CONFIDENTIAL

BARGAINING UNITS DETERMINED BY ONTARIO LABOUR RELATIONS BOARD APRIL 1970 - MARCH 1971

KF
3400
.059
1970-71

CONFIDENTIAL

BARGAINING UNITS DETERMINED BY ONTARIO LABOUR RELATIONS BOARD APRIL 1970 - MARCH 1971

Research Branch
Ontario Ministry of Labour
August 1972

TABLE OF CONTENTS

		Page
UNIONS:	.....	i
PART I:	Plant Employees	1
PART II:	Office Clerical and Technical Employees ...	91
PART III:	Sales Employees	104
PART IV:	Professional Employees	122
PART V:	Construction Employees	126
INDEX:	.....	175

Digitized by the Internet Archive
in 2025 with funding from
Ontario Council of University Libraries

https://archive.org/details/bargainingunitsd00unse_7

LIST OF UNIONS

UNION — PAGE

PART I: PLANT EMPLOYEES

AUTO WORKERS 1
BOOKBINDERS 4
BREWERY WORKERS 5
BRICK AND CLAY WORKERS 6
BRICKLAYERS 7
CARPENTERS 7
CEMENT WORKERS 9
CHEMICAL WORKERS 10
CHRISTIAN LABOUR ASSOCIATION 10
CIVIL SERVICE ASSOCIATION 11
CLOTHING WORKERS, AMALGAMATED 12
COMMUNICATION WORKERS 12
CONSTRUCTION WORKERS 12
DISTRICT 50 17
DOLL AND TOY WORKERS 18
ELECTRICAL WORKERS (I.B.E.W.) 19
ELECTRICAL WORKERS (I.U.E.) 20
ELECTRICAL WORKERS (U.E.) 21
FOOD WORKERS 21
GARMENT WORKERS, UNITED 23
GARMENT WORKERS, LADIES 23
GENERAL EMPLOYEES 24
GLASS AND CERAMIC WORKERS 24
HATTERS 24
HOTEL EMPLOYEES 25
INDEPENDENT ORGANIZATIONS 28
JEWELLERY WORKERS 29
LABOURERS 30
LAUNDRY WORKERS 32
LITHOGRAPHERS 34
MACHINISTS 34
MOLDERS 36
NATIONAL COUNCIL OF CANADIAN LABOUR 36
OFFICE AND PROFESSIONAL EMPLOYEES 37
OIL WORKERS 38
OPERATING ENGINEERS, CANADIAN 38
OPERATING ENGINEERS, INTERNATIONAL 40
PAINTERS 44
PLANT GUARD WORKERS 45
POTTERS 45
PRINTING PRESSMEN 46
PUBLIC EMPLOYEES 46
PULP AND PAPER MILL WORKERS 57
RAILWAY TRANSPORT AND GENERAL WORKERS 58
RETAIL CLERKS 58
RETAIL, WHOLESALE EMPLOYEES 60

UNION PAGE

RUBBER WORKERS 62
SERVICE EMPLOYEES 63
SHEET METAL WORKERS 67
SHOE WORKERS, BOOT AND SHOE 68
SHOE WORKERS, UNITED 68
STEEL WORKERS, UNITED 68
STRUCTURAL IRONWORKERS 74
TEAMSTERS 74
TEXTILE WORKERS UNION 86
TEXTILE WORKERS, UNITED 88
TRANSIT UNION 88
TYPOGRAPHICAL UNION 88
WOODWORKERS 89

PART II: OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

AUTO WORKERS 91
ELECTRICAL WORKERS (I.B.E.W.)..... 91
FOOD AND ALLIED WORKERS 92
CIVIL SERVICE ASSOCIATION 92
OFFICE AND PROFESSIONAL EMPLOYEES 93
PRINTING PRESSMEN 94
PUBLIC EMPLOYEES 95
RETAIL WHOLESALE EMPLOYEES 99
SERVICE EMPLOYEES 100
STEEL WORKERS 101
TECHNICAL ENGINEERS 102

PART III: SALES EMPLOYEES

BREWERY WORKERS 104
FOOD AND ALLIED WORKERS 104
RETAIL CLERKS 115
RETAIL EMPLOYEES 118

PART IV: PROFESSIONAL EMPLOYEES

NURSES' ASSOCIATIONS 122

UNION PAGE

PART V: CONSTRUCTION EMPLOYEES

BRICKLAYERS 126
CARPENTERS 127
CHRISTIAN LABOUR ASSOCIATION 139
CONCRETE FORMING TRADE UNIONS 147
ELECTRICAL WORKERS (I.B.E.W.) 149
LABOURERS 150
LATHERS 159
NATIONAL COUNCIL OF CANADIAN LABOUR 159
OPERATING ENGINEERS INTERNATIONAL UNION, OF 160
PAINTERS 166
PLASTERERS 167
PLUMBERS 168
STRUCTURAL IRONWORKERS 169
TEAMSTERS 173

PART I

PLANT EMPLOYEES

PART I

PLANT EMPLOYEES

AUTOmobile, Aerospace and Agricultural Implement WORKERS of America; International Union United

17336-69-R: George W. Crothers (1965) Limited.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office and sales staff. (134 employees). (Certified May 1970).

17684-70-R: Aurora Tool & Manufacturing Limited

Unit: All employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Certified May 1970).

17735-70-R: La Salle Machine Tool of Canada, Ltd.

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (75 employees) (Certified May 1970).

17742-70-R: Canadian Trailmobile Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (10 employees) (Certified May 1970). (Having regard to the agreement of the parties).

17855-70-R: Crush Beverages Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, sales representatives, chemists and laboratory staff employed in the Company's quality control department, production co-ordinator, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (35 employees) (Certified October 1970).

17895-70-R: Traveliner Company

Unit: All employees of the respondent in Ajax, save and except foremen, persons above the rank of foreman, office and sales staff. (42 employees) (Certified June 1970).

17972-70-R: B. & K. Hydraulics of Canada Limited

Unit: All employees of the respondent in Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (36 employees) (Certified July 1970).

17994-70-R: Peace River Mining & Smelting Ltd.

Unit: All employees of the respondent in the Township of Anderdon in the County of Essex, save and except foremen, persons above the rank of foreman, office and sales staff, security guards and research personnel. (78 employees) (Dismissed September 1970).

18255-70-R: Nickleson Tool and Die Company Limited

Unit: All employees of the respondent in Windsor, save and except foremen, those above the rank of foreman and office and sales staff. (58 employees) (Certified September 1970).

18256-70-R: Firestone Steel Products of Canada Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office staff, and truck drivers. (232 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

18266-70-R: Aimco Automotive Industries, Division of Aimco Industries Limited, Brake Drum Division.

Unit: All employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and students employed on a co-operative training basis. (16 employees) (Certified September 1970).

18314-70-R: Universal Engineering and Tool Works Wholly owned by McIntyre Industries (London) Limited.

Unit: All employees of the respondent at London, save and except

18314-70-R: Cont'd.

foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (30 employees) (Certified September 1970).

18489-70-R: Reflex Corporation of Canada Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, and office and sales staff. (28 employees) (Certified October 1970).
(Having regard to the agreement of the parties)

18490-70-R: Windsor Tool and Die Company

Unit: All employees of the respondent in Windsor, save and except foremen, persons above the rank of foreman, and office and sales staff. (92 employees) (Certified October 1970).
(Having regard to the agreement of the parties.)

18509-70-R: McQuaide's-Hygrade Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (21 employees) (Certified November 1970).
(Having regard to the submissions of the parties).

18606-70-R: Center Tool & Mold Company Limited

Unit: All employees of the respondent in Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (69 employees) (Dismissed December 1970).

18623-70-R: Mack Trucks Manufacturing Company of Canada Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified November 1970).

18634-70-R: Allied Photo Services Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for not more than 24 hours per week and students employed during the school vacation period. (29 employees) (Certified November 1970)

18800-70-R: Fabricated Steel Products (Windsor) Ltd.

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (171 employees) (Certified December 1970).

18901-70-R: R. J. Simpson Manufacturing Company (Canada) Limited.

Unit: All employees of the respondent in the Township of Camden, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (110 employees) (Certified February 1971).

18956-70-R: Tarxien Company Limited

Unit: All employees of the respondent at Ajax, save and except foremen, persons above the rank of foreman, office and sales staff. (52 employees) (Certified February 1971).

BOOKBINDERS; International Brotherhood of -

Local 28

18214-70-R: The Copp Clark Publishing Company, a division of Copp Clark Limited.

Unit: All production employees in the games, seals, tags, and greeting card divisions of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students hired on a temporary basis, persons regularly employed for not more than 24 hours per week, persons hired on a temporary basis for rush periods of 90 days or less, electricians, carpenters, painters and machinists, and those covered by subsisting Collective Agreements. (25 employees) (Certified August 1970). (Having regard to the agreement of the parties).

BREWERY, Flour, Cereal, Soft Drink and Distillery Workers' of America; International Union of United

17222-69-R: Seven-Up (Ontario) Limited.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, route supervisors, persons above the rank of foreman and route supervisor, and office staff. (79 employees) (Dismissed June 1970).

17808-70-R: The Parkdale Wines Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, laboratory personnel, office and sales staff, retail store staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (28 employees) (Certified August 1970). (Having regard to the agreement of the parties).

18738-70-R: Coca-Cola Ltd.

Unit: All employees of the respondent at London, save and except office manager, persons above the rank of office manager, confidential secretary to the regional manager, confidential secretary to the plant manager, foremen and sales supervisors. (5 employees) (Certified December 1970). (Having regard to the agreement of the parties).

50-70-R: Caribbean Distillers Ltd.

Unit: All employees of the respondent at its plant in the Township of Chinguacousy, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified May 1971). (Having regard to the agreement of the parties).

Local 304

17382-69-R: L. J. McGuinness and Co. Limited

Unit: All employees of the respondent at its plant in Metropolitan Toronto, save and except department heads, persons above the rank of department head, office and sales staff, chief engineer, stationary engineers and persons primarily engaged as their helpers employed in the boiler room, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (103 employees) (Dismissed April 1970).

17913-70-R: Miles Laboratories Ltd.

Unit: All employees of the respondent at its plant at 367 Lakeshore Blvd. East, Toronto, save and except foremen and persons above the rank of foreman, office staff and chief Chemist. (11 employees) (Certified June 1970).

Local 325

17233-69-R: Barton Distilling (Canada) Limited.

Unit: All employees of the respondent at Collingwood, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons covered by the collective agreement between the respondent and The Canadian Union of Operating Engineers which was entered into on the 15th day of November 1968. (20 employees) (Certified April 1970).

BRICK and CLAY WORKERS of America, United

17541-69-R: Dufferin Precast Company, A Division of Dufferin Materials & Construction Ltd.

Unit: All employees of the respondent in Vaughan Township in the County of York, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (10 employees) (Certified April 1970).

BRICKLAYERS Masons and Plasterers International Union of America

18271-70-R: The Board of Governors of the University of Western Ontario

Unit: All employees of the respondent employed at its London Campus in the maintenance and service of buildings and grounds and in the provision of food services, save and except foremen, forewomen, supervisors and persons above the rank of foreman, forewoman and supervisor, stationary engineers and persons primarily engaged as their helpers, head chef, head baker, graduate dietitians, persons regularly employed for not more than 24 hours per week, office staff, students employed during the school vacation period and students enrolled in the University and security guards. (2 employees) (Dismissed October 1970).

CARPENTERS and Joiners of America; United Brotherhood of

17209-69-R: Modern Cabinet Industries of Ottawa Limited

Unit: All employees of the respondent employed at and working out of the Township of Nepean, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Dismissed April 1970).

18982-70-R: Lucknow Furniture Company.

Unit: All employees of the respondent at Lucknow, save and except foremen, persons above the rank of foreman, office and sales staff. (42 employees) (Certified March 1971).

Local 2654

17246-69-R: K-D Manufacturing Company Limited

Unit: All employees of the respondent at Kingston, save and except foremen, persons above the rank of foreman, office and sales staff. (82 employees) (Certified June 1970).

Local 2693

17591-70-R: Firesteel Contractors Limited.

Unit: All employees of the respondent in its wood operations in the District of Thunder Bay, save and except foremen, persons above the rank of foreman, office staff and scaling staff. (139 employees) (Certified July 1970).

17627-70-R: Chukuni Lumber Company Limited

Unit: All employees of the respondent employed in the District of Kenora in the area defined in timber license number 1493, save and except foremen, persons above the rank of foreman, office and scaling staff and persons covered by Certificate of the Board dated April 9th, 1970 issued to the intervener herein. (16 employees) (Certified May 1970).

18002-70-R: Transcan Custom Homes Limited.

Unit: All employees of the respondent at its plant at Kenora, save and except foremen, persons above the rank of foreman, office and sales staff. (86 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

Local 2995

17990-70-R: Raymond Cote.

Unit: All employees of the respondent in its bush operation in the Township of Aurora and those Townships immediately adjacent thereto, save and except foremen, those above the rank of foreman and office staff. (12 employees) (Certified July 1970).

18366-70-R: United Sawmill Company

Unit: All employees of the respondent at Hearst, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (80 employees) (Certified September 1970).

18638-70-R: C.T. McDonald Forest Products Limited

Unit: All employees of the respondent in its woods operations in the Townships of Morissette, Arnold and Tolstoi and the townships immediately adjacent thereto, save and except foremen, persons above the rank of foreman, clerks, scalers and office staff. (17 employees) (Certified November 1970).

18783-70-R: Custom Sawmill (Hearst) Limited

Unit: All employees of the respondent working at and out of its sawmill operations at Hearst, save and except foremen and persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (79 employees) (Certified March 1971).

18834-70-R: Levesque Planing Mill Limited

Unit: All employees of the respondent employed at its planing mill in Hearst, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (17 employees) (Certified January 1971).

88-70-R: Cloutier Brothers Limited

Unit: All employees of the respondent in its bush operations in the Township of Alexandra and those Townships immediately adjacent thereto, save and except foremen, persons above the rank of foreman, scalers and office staff. (38 employees) (Certified March 1971).

CEMENT, Lime and Gypsum WORKERS International Union; United

17674-70-R: Frank S. Coyle Limited

Unit: All employees of the respondent employed at and working out of Lakefield, save and except foreman, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (32 employees) (Dismissed May 1970).

18626-70-R: General Concrete Ltd.

Unit: All employees of the Hamilton Division of the respondent, save and except foremen, persons above the rank of foreman, watchmen, office, sales, research and testing staff, students, operating engineers employed in the company's boiler house, and employees engaged in the erection of floor and roof slabs. (103 employees) (Certified December 1970).

CHEMICAL WORKERS: International

17818-70-R: Du Pont of Canada Limited

Unit: All employees of the respondent at its paint manufacturing plant located in Ajax, Ontario known as its Ajax Works, save and except foremen, persons above the rank of foreman, process, technical, sales development, colour development and control employees, nurse, office, clerical and sales staff and security guards. (99 employees) (Certified June 1970).
(Having regard to the agreement and representations of the parties).

17501-69-R: Canada and Dominion Sugar Company Limited.

Unit: All warehousemen employed by the respondent at its Metropolitan Toronto warehouse, save and except foremen, persons above the rank of foreman, and office staff. (30 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

18592-70-R: Advanced Wire Die Limited

Unit: All employees of the respondent at London, save and except foremen,persons above the rank of foreman, office and sales staff. (16 employees)
(Certified January 1971).

CHRISTIAN LABOUR ASSOCIATION of Canada

17166-69-R: L. E. Welk Lumber Manufacturing Limited.

Unit: All employees of the respondent at Eganville, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (29 employees) (Certified July 1970).

17589-70-R: Canada Building Materials Limited

Unit: All employees of the respondent employed at Ajax, save and except foremen and persons above the rank of foreman and office staff. (6 employees) (Certified May 1970).

18305-70-R: Gerald Gerritsen

Unit: All employees engaged in business of the respondent carried on in the name of Jerry's Auto Body in the Town of Lincoln, save and except foremen, persons above the rank of foreman, and office staff. (3 employees) (Certified September 1970).

18780-70-R: Overhead Crane Service & Supply Company Limited

Unit: All employees of the company at Hamilton, Ontario, save and except foreman, persons above the rank of foreman and office and sales staff. (8 employees) (Certified January 1971).

CIVIL SERVICE ASSOCIATION OF ONTARIO

17386-69-R: District of Manitoulin Home for the Aged

Unit: All employees of the respondent at Little Current, save and except professional medical staff, graduate nursing staff, the assistant administrator, supervisors, and persons above the rank of assistant administrator and supervisor, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (47 employees) (Certified April 1970).
The Board noted the agreement of the parties that the adjuvant and craft supervisor are excluded from the bargaining unit.
The Board also noted the further agreement of the parties that charge nurses and the assistant supervisors do not exercise managerial functions and are not employed in a confidential capacity in matters relating to labour relations and are included in the bargaining unit and that the persons classified by the respondent as security are included in the bargaining unit because they are not guards within the meaning of the Labour Relations Act.

CLOTHING WORKERS of America; Amalgamated

17240-69-R: Paris Neckwear Company Limited

Unit: All employees of the respondent located in Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, supervisors, sales and office staff, homeworkers, and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (36 employees) (Certified May 1970).

COMMUNICATIONS WORKERS of America

17686-70-R: TAS COMMUNICATIONS SERVICES a division of International Utilities Corporation.

Unit: All employees of the respondent in Metropolitan Toronto, save and except managers, persons above the rank of manager, office and clerical employees, telephone sales employees and persons regularly employed for not more than 24 hours per week. (192 employees) (Certified December 1970).

18359-70-R: Northern Electric Company Limited

Unit: All employees of the respondent at 900 Yonge Street, Toronto, save and except supervisors, and those above the rank of supervisor. (12 employees) (Certified September 1970).

CONSTRUCTION WORKERS, Canadian Union of

17112-69-R: Sterling Tile Company

Unit: All truck drivers and ceramic tile setters in the employ of the respondent in Metropolitan Toronto, The Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (53 employees) (Certified May 1970).

17294-69-R: B. Moscone Tile Co. Ltd.

Unit: All tile setters in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1970).

17295-69-R: Continental Terrazzo & Marble Company Limited.

Unit: All tile setters and terrazzo mechanics in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1970).

17296-69-R: Mercury Terrazzo Limited

Unit: All tile setter and terrazzo mechanics and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working. (14 employees) (Certified June 1970)
For purposes of clarity, the Board declared that all helpers and grinders fall within the classification of labourer.

17297-69-R: Perfect Tile Company.

Unit: All tile setters and all employees engaged in the installation of resilient flooring in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Dismissed June 1970).

17299-69-R: Lancia Tile Company

Unit: All tile setter mechanics in the employ of the

17299-69-R: Cont'd.

respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1970).

17300-69-R: New Way Terrazzo Limited

Unit: All tile setter and terrazzo mechanics and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1970). (For purposes of clarity, the Board declared that all helpers and improvers fall within the classification of labourer).

17301-69-R: Bloor Terrazzo Tile & Mosaic Ltd.

Unit: All tile setter and terrazzo mechanics and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified June 1970). For purposes of clarity, the Board declared that all helpers and improvers fall within the classification of labourer .

17302-69-R: North York Tile Contractors Limited.

Unit: All tile setters and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Dismissed May 1970).

17304-69-R: Polmar Tile Company

Unit: All tile setter mechanics and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing

17764-70-R Cont'd.

and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Dismissed May 1970).

17307-69-R: Speedy Tile & Carpet Contractors

Unit: All tile setter mechanics in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Dismissed May 1970).

17309-69-R: S. M. Tile Co.

Unit: All tile setters, terrazzo mechanics and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (May 1970).

17341-69-R: Antonio Santarossa Tile Co.

Unit: All tile setters and labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1970).

17764-70-R: Acu-Forming Limited

Unit: All carpenters and carpenters' apprentices, cement masons and cement masons' apprentices, construction labourers, and reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above

17764-70-R Cont'd.

the rank of non-working foreman. (25 employees) (September 1970)
(Having regard to the representation of the parties).

17765-70-R: Dominion Worthwhile Realties

Unit: All construction labourers, carpenters and carpenters' apprentices, reinforcing rodmen, cement masons and cement masons' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (39 employees) (Certified May 1970).

17766-70-R: Formalite Construction Ltd.

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1970).

17800-70-R: Formrite Forming Ltd.

Unit: All cement masons, cement masons' apprentices, construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified May 1970).

17865-70-R: Di Battista Construction Forming Ltd.

Unit: All employees of the respondent employed in its yard in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1970).

17873-70-R: High-Rise Forming Ltd.

Unit: All carpenters and carpenters' apprentices, reinforcing rodmen, construction labourers and cement masons and cement masons' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Dismissed December 1970).. (Having regard to the representation of the parties).

17912-70-R: Di Battista Construction Forming Ltd.

Unit: All carpenters and carpenters' apprentices, cement masons and cement masons' apprentices, construction labourers, reinforcing rodmen and truck drivers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (25 employees) (Certified July 1970).

DISTRICT 50, Allied and Technical Workers of the United States and Canada; International Union

17707-70-R: Modernfold (Steel) Ltd.

Unit: All employees of the respondent in the Township of Charlottenburgh in the United Counties of Stormont, Dundas and Glengarry, save and except assistant foremen, persons above the rank of assistant foreman, office and sales staff. (38 employees) (Certified June 1970).

17740-70-R: Modern Steel & Iron Works (Niagara) Ltd.

Unit: All employees of the respondent at Niagara Falls, save and except foremen, persons above the rank of foreman, office and sales staff. (10 employees) (Certified May 1970).

18073-70-R: Standard Refractories Limited

Unit: All the employees of the respondent located in its plant

18073-70-R: Cont'd.

at Burlington, save and except non-working foremen, persons above the rank of non-working foreman, office staff, sales staff, and students employed during the school vacation period. (9 employees) (Certified July 1970).
(Having regard to the agreement of the parties).

18346-70-R: Chemetron of Canada Limited

Unit: All employees of the respondent at Port Hope, save and except foremen, persons above the rank of foreman, office and sales staff. (26 employees) (Certified September 1970).

18444-70-R: S. G. Paikin & Company Ltd.

Unit: All employees of the respondent at Hamilton save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (22 employees) (Certified October 1970).
(For the purpose of clarity, the Board noted that the Engineering Department (i.e. draftsmen and estimators) are not included in the bargaining unit

18667-70-R: Salit Steel (Niagara) Limited

Unit: All employees of the respondent at Niagara Falls, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified November 1970).

18732-70-R: I.B.L. Industries Limited

Unit: All employees of the respondent at Burlington, save and except foremen, persons above the rank of foreman, office and sales staff. (115 employees) (Dismissed December 1970).

DOLL and TOY WORKERS of the United States of America and Canada; International Union of

Local 905

18063-70-R: Irwin Toy Limited

18063-70-R: Cont'd.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (223 employees) (Certified February 1971).

18350-70-R: The Derby Pet Foods Limited

Unit: All employees of the respondent at Streetsville save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (18 employees) (Dismissed December 1970).

18787-70-R: Audio Magnetics Corporation of Canada Limited.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, supervisors, persons above the rank of foreman, forelady and supervisor, office and sales staff and students employed during the school vacation period. (18 employees) (Certified December 1970).

ELECTRICAL WORKERS International Brotherhood of

Local 636

17911-70-R: The Hydro-Electric Commission of the Town of Richmond Hill

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (9 employees) (Certified August 1970).

Local 804

18070-70-R: The Public Utility Commission of the City of Stratford

Unit: All employees of the respondent save and except foremen and supervisors, persons above the rank of foreman and supervisor, persons employed in the Transportation Department, office and sales staff, engineering and technical staff, persons regularly employed for not more

18070-70-R: Cont'd.

than twenty-four hours per week, students employed during the school vacation period and students employed on a co-operative training basis. (30 employees) (Certified September 1970).
(Having regard to the said agreement of the parties).

18287-70-R: The Public Utility Commission of the City of Stratford.

Unit: All employees of the respondent in its Transportation Department, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and students employed on a co-operative training basis. (21 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

18288-70-R: Sutherland-Schultz Limited

Unit: All employees of the respondent in its Panel and Motor Department at Kitchener, save and except foremen, persons above the rank of foreman, office and sales staff, engineering staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (17 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

ELECTRICAL, Radio & Machine WORKERS; International Union of

17665-70-R: Reliance Electric Limited

Unit: All employees of the respondent at Port Elgin, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (38 employees) (Certified May 1970).
(Having regard to the agreement of the parties).

18825-70-R: Rowika Industries Limited

Unit: All employees of the respondent at Midland, save and except foremen, persons above the rank of foreman, sales and office staff and students employed during the school vacation period. (16 employees) (Certified January 1971).

ELECTRICAL: Radio and Machine WORKERS, United

17491-69-R: Automatic Radio of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (65 employees) (Certified April 1970).

17561-69-R: Taylor Instrument Companies of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (61 employees) (Dismissed May 1970).
Persons classified by the respondent as technical staff, draftsmen and service staff are not employees of the respondent included in the voting constituency.

17611-70-R: Canadian Westinghouse Company Limited

Unit: All employees of the respondent at Orangeville, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, plant nurse, office, clerical and technical staff, students employed during the school vacation period and students employed on a co-operative basis with a college or university. (113 employees) (Dismissed May 1970).

18330-70-R: Union Carbide Canada Limited

Unit: All employees of the respondent at its non-woven products plant in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff (27 employees) (Certified October 1970).

FOOD and Allied WORKERS; Canadian

BUTCHER WORKMEN

18194-70-R: Bell City Poultry Limited

18194-70-R Cont'd.

Unit: All employees of the respondent at Brantford, save and except foremen and foreladies and persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (41 employees) (Certified August 1970).

18442-70-R: Hygrade Foods Inc.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (8 employees) (Certified October 1970).

18517-70-R: Scherer G. - C. Limited

Unit: All employees of the respondent at Windsor, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (5 employees) (December 1970).

18868-70-R: Pasquale Bros. Limited

Unit: All employees of the respondent in Concord, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and student employed during the school vacation period. (36 employees) (Certified January 1971).

Local 82

17843-70-R: Lorraine Shoe Co. Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (52 employees) (Certified June 1970).

18097-70-R: Nu-Way Shoe Company Limited

Unit: All employees of the respondent in Metropolitan Toronto,

18097-70-R Cont'd.

save and except foremen, persons above the rank of foreman, sales and office staff. (68 employees) (Certified August 1970).

18391-70-R: Norman Shoe Co. Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (51 employees) (Certified October 1970).

Local 175

70-70-R: Intercity Food Services Inc.

Unit #1: All employees of the respondent at Windsor, save and except restaurant manager, persons above the rank of restaurant manager, persons regularly employed for not more than 24 hours per week and those "full-time" employees covered by the previous certificate of the Board, File No.13404-67-R. (4 employees) (Certified March 1971).

Unit #2: All employees of the respondent at Windsor regularly employed for not more than 24 hours per week, save and except those "part-time" employees covered by the previous certificate of the Board, File No. 13404-67-R. (7 employees) (Certified March 1971).

GARMENT WORKERS of America; United

17547-69-R. Rajac Leather and Sportswear Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen and those above the rank of foreman. (29 employees) (Certified April 1970).

GARMENT WORKERS Union; International Ladies

17722-70-R: Sweet Petite Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, designer, office and sales staff. (12 employees) (Certified May 1970).

17783-70-R: Astro Industries

Unit: All employees of the respondent at Hawkesbury, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff. (26 employees) (Certified June 1970).

17886-70-R: Missy's Choice Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff. (32 employees) (Certified June 1970).

GENERAL EMPLOYEES; Canadian Union of

18176-70-R: The Hydro - Electric Power Commission of Ontario.

Unit: All Field Camp Staff 'A' (Culinary) and 'B' (Services) of the Generation Projects Division and the Lines and Stations Construction Department of the Transmission and Distribution Projects Division of the Employer, excepting those described hereunder : (i) Persons above the rank of working foreman. (ii) Employees whose headquarters and usual places of work are Head Office and the Ontario Service Centre. (iii) Employees in the above Field Camp Staffs who, at April 30, 1953, possessed full regular status. (iv) Employees now represented by other bargaining agents. (90 employees) (Dismissed December 1970).

GLASS and CERAMIC WORKERS of North America; United

18637-70-R: Dominion Glass Company Limited

Unit: All employees of the respondent at Chinguacousy Township, save and except foremen, persons above the rank of foreman, production specialists, quality control technicians, plant nurse, security guards, office and sales staff, students employed on a co-operative training basis and persons covered by a certificate of the Board dated October 27, 1970 issued to The Canadian Union of Operating Engineers. (373 employees) (Certified December 1970).

HATTERS; Cap and Millinery Workers International Union, United

Local 67

18674-70-R: Imperial Optical Company Limited

Unit: All laboratory employees of the respondent in its prescription laboratories in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (147 employees) (Certified December 1970).

18842-70-R: Bausch & Lomb Optical Company Limited

Unit: All employees of the respondent at 16 Coldwater Road, Don Mills, save and except foremen, those above the rank of foremen, office and sales staff and students employed during the vacation period. (28 employees) (Dimissed February 1971).

HOTEL and Restaurant EMPLOYEES and Bartenders International Union

Local 197

17381-70-R: Wentworth Arms Hotel Limited

Unit: All employees of the respondent at Hamilton, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the applicant and the respondent dated February 15, 1968. (34 employees) (Dismissed August 1970).

18058-70-R: Greenwolf Hotel Limited

Unit: All employees of the respondent at its Ambassador Hotel at Guelph, save and except owners, managers, persons above the rank of manager, persons regularly employed for not more than 24 hours per week and persons bound by a subsisting collective agreement. (3 employees) (Certified July 1970).

Local 254

17503-69-R: Canteen of Canada Limited (Walfoods Limited).

Unit: All employees of the respondent employed at Honeywell Controls Limited plant, 740 Ellesmere Road, Scarborough,

17503-69-R Cont'd,

save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (15 employees) (Certified April 1970).
The Board noted the agreement of the parties that the person classified by the respondent as chef is included in the bargaining unit .

17585-70-R: Canteen of Canada Limited (Walfoods Ltd.).

Unit: All employees of the respondent employed at its operations in the Frigidaire Division of General Motors of Canada Limited plant located at 1901 Eglinton Avenue East in the Borough of Scarborough, save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (13 employees) (Certified June 1970).

17693-70-R: Crawley & McCracken Company Limited

Unit: All employees of the Company at Project #1550, Staff Village, Waters Township, Coppercliff, save and except Camp Manager, Assistant Camp Manager, Commissary Manager, Snack Bar Manager, Grocery Store Manager and Chef and Office staff (4 employees) (Certified May 1970).
(Having regard to the agreement of the parties).

17915-70-R: Crawley & McCracken Company Limited

Unit: All employees of the respondent at its project #1575, Fort Francis, save and except Camp Manager, Assistant Camp Manager, Commissary Manager, Snack Bar Manager, Grocery Store Manager and Chef, persons above the ranks of Camp Manager, Assistant Camp Manager, Commissary Manager, Snack Bar Manager, Grocery Store Manager and Chef, and office staff. (2 employees) (Certified June 1970).

8-70-R: Canada Catering Co. Limited.

Unit: All employees at the company's operations in the Department of Highways Building at Highway 401 and Keele Streets in the Municipality of Metropolitan Toronto, save and except assistant manager, persons above the rank of assistant manager, head chef, head baker and office staff. (20 employees) (Certified March 1971).
(Having regard to the agreement of the parties).

Local 261

2-70-R: Sheraton El Mirador Motor Inn Ottawa

Unit: All employees of the respondent at Ottawa, save and except assistant manager, persons above the rank of assistant manager, office staff, chef maitre d' housekeeper, hostess, head bartender and maintenance manager. (49 employees) (Certified March 1971). (Having regard to the agreement of the parties). For the purpose of clarity the Board noted the agreement of the parties as follows:

(a) That desk clerks are excluded from the bargaining unit;

(b) That switchboard operators and cashiers are included in the bargaining unit.

Local 280

18033-70-R: Comic Investments Limited Carrying on business known as the Elms Hotel, Woodbridge, Ontario.

Unit: All tapmen, bartenders, beverage waiters, bar boys and improvers in the employ of the respondent at Woodbridge, save and except manager and persons above the rank of manager (7 employees) (Certified July 1970).

18061-70-R: Chemij Hotel Limited, Known as Windsor Public House.

Unit: All full time and part time tapmen, bartenders, beverage waiters, bar boys and improvers of the respondent at the Chemij Hotel in Metropolitan Toronto, save and except manager and persons above the rank of manager. (10 employees) (Certified July 1970).

Local 299

17271-69-R: Commonwealth Holiday Inns of Canada Limited.

Unit: All employees of the respondent employed at the Don Valley Holiday Inn in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff, security staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (198 employees) (Certified December 1970). The Board noted the agreement of the parties that office staff includes persons in the classifications of front desk clerk, front desk cashier, payroll clerk, accounting clerk, audit department staff, and secretaries. The Board noted the agreement of the parties that sales staff includes those employees of the respondent at its Holiday Inns International office in Metropolitan Toronto.

INDEPENDENT ORGANIZATIONS

CAMPBELL/MAILOMATIC EMPLOYEES ASSOCIATION

18784-70-R: Campbell Reproductions Limited.

Unit: All employees of the respondent in Ottawa, save and except foremen, persons above the rank of foreman, inspectors, production control department employees, security guards, office staff and persons regularly employed for not more than twenty-four hours per week. (65 employees) (Dismissed February 1971).

CANADIAN UNION of MANUFACTURING EMPLOYEES

17751-70-R: Horn Elevator Limited

Unit: All employees of the respondent at its Metropolitan Toronto plants, save and except foremen and persons above the rank of foreman. (234 employees) (Certified August 1970). (Agreement of the parties).

18144-70-R: Horn Elevator Limited

Unit: All employees at the respondent's plant at Pickering, save and except foremen, persons above the rank of foreman, office and sales staff, janitorial staff whose duties consist of security and/or office cleaning and persons covered by the subsisting collective agreement between the respondent and intervener. (134 employees) (Certified September 1970) (Agreement of the parties).

NORTHERN ELECTRIC EMPLOYEES ASSOCIATION

18682-70-R: Microsystems International Limited.

Unit: All employees of the respondent at the Regional Municipality of Ottawa-Carleton, save and except supervisors, those above the rank of supervisor, engineers and engineering technicians, accounting and business systems staff, specialists, personnel staff and persons covered by a subsisting collective agreement between the respondent and intervener #2. (589 employees) (Certified March 1971).

OTTAWA BOARD OF EDUCATION EMPLOYEES ASSOCIATION

17559-69-R: Ottawa Board of Education

Unit: All employees of the respondent engaged in maintenance services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (434 employees) (Certified January 1971).

REXWOOD EMPLOYEES ASSOCIATION

18466-70-R: Rexwood Products Limited

Unit: All employees of the respondent in the Township of Bucke save and except foremen, persons above the rank of foreman, office and sales staff. (92 employees) (Certified November 1970).

JEWELLERY WORKERS Union; International

Local 43

17552-69-R: Nobilium Processors Limited

Unit: All dental technicians in the employ of the respondent at Metropolitan Toronto, save and except foremen and persons above the rank of foreman. (23 employees) (Certified April 1970).

17560-69-R: Pearce Dental Laboratory Limited.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman and students employed during the school vacation period. (4 employees) (Certified June 1970).

Local 44

17542-69-R: The International Silver Company of Canada, Limited

Unit: All employees of the respondent at Perth, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (138 employees) (Dismissed May 1970).

LABOURERS International Union of North America

Local 183

17837-70-R: Fielding Lumber Company Limited.

Unit: All employees of the respondent working in and out of the respondent's plants at Copper Cliff, save and except foremen, persons above the rank of foreman, office and sales staff, clerical and engineering staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (40 employees) (Certified August 1970).
For the purpose of clarity the Board noted that the employees of the respondent employed in the operations of Miners and Inter-City are included in the bargaining unit.

17904-70-R: Modular Precast Concrete Structures Limited and Company.

Unit: All employees of the respondent in Markham Township in the County of York, save and except foremen, persons above the rank of foreman, office, clerical, sales and engineering staff. (4 employees) (Certified June 1970).

Local 506

18498-70-R: E. M. Precast Co. Ltd.

Unit: All employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (30 employees) (Certified October 1970).

Local 527

17494-69-R: Modulcon Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than 24 hours per week. (60 employees) (Certified April 1970).

18644-70-R: M. Zagerman & Co. Ltd.

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between the respondent and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 765, dated May 1, 1969. (47 employees) (Certified November 1970).

Local 607

17666-70-R: Kap Cement Limited

Unit: All employees of the respondent employed at its concrete block and precast manufacturing plant at Kapuskasing, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified May 1970).

Local 1036

17490-69-R: Cherokee Disposals & Construction Limited.

Unit: All employees of the respondent at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week. (12 employees) (Dismissed August 1970).

Local 1267

17493-69-R: Pre-Fab Cushioning Limited.

Unit: All employees of the respondent at Metropolitan Toronto,

17493-69-R: Cont'd.

save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (44 employees) (Certified April 1970).

LAUNDRY, Dry Cleaning and Dye House WORKERS' International Union

Local 351

17603-70-R: Manor Cleaners Limited

Unit: All employees of the respondent in its Grantham Shopping Plaza plant and store in St. Catharines including office and counter employees and employees in the Drapery Department, save and except foremen, those above the rank of foreman and supervisors, route salesmen, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (19 employees) (Dismissed June 1970) (Having regard to the agreement of the parties).

17941-70-R: Leader Linen Supply

Unit: All employees of the respondent in its plant at 26 Mulock Avenue, Toronto 167, save and except foremen, persons above the rank of foreman, supervisor, driver-salesmen, sales and office staff, and members of the owner's family, employees who are regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

17943-70-R: Allied Laundries Limited

Unit: All employees of the respondent in its plant at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, supervisors, driver-salesman, sales and office staff and members of the owner's family (11 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

18005-70-R: Vail's Services Co. Limited

Unit: All employees of the respondent at its plant at 444 Bathurst Street, Toronto, save and except supervisors, persons above the rank of supervisor, office and clerical staff, drivers, driver-salesmen, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (52 employees) (Certified July 1970). (Having regard to the agreement of the parties).

18032-70-R: Parker's Dye Works & Cleaners Limited

Unit: All employees of the respondent in its plant and branches in Metropolitan Toronto, save and except foremen, those above the rank of foreman, office staff and students employed during the school vacation period. (84 employees) (Certified July 1970).

18062-70-R: Quality Knitting Limited.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foreladies, persons above the rank of forelady, head cutter, office and sales staff. (85 employees) (Certified July 1970).

18196-70-R: Fashion Fair Cleaners Ltd.

Unit: All employees of the respondent at its plants and branches in Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, driver salesmen, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (2 employees) (Dismissed August 1970). (Having regard to the agreement of the parties).

18198-70-R: Gibson's Cleaners Co. Limited.

Unit: All employees of the respondent at its plants and branches in Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, driver salesmen, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (36 employees) (August 1970).

18480-70-R: Christie Cleaners Company

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff,drivers, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week (32 employees) (Certificate October 1970).

LITHOGRAPHERS and PHOTOENGRAVERS International Union

Local 12-L

18109-70-R: Nu-Bar Litho Plate Limited.

Unit: All employees of the respondent at Metropolitan Toronto employed in offset preparatory operations, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees (Certified August 1970).
(Having regard to the agreement of the parties).

18167-70-R: Embassy Photo Engraving - Litho Plate Co.

Unit: All lithographers and photoengravers and their apprentices in the employ of the respondent in its plant in the Borough of Scarborough, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1970).
(Having regard to the agreement of the parties).

MACHINISTS and Aerospace Workers; International

17393-69-R: Riverside Chrysler Plymouth Limited.

Unit: All employees of the respondent at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, service salesmen, office and sales staff. (13 employees) (Certified July 1970).

17553-69-R: G & H Steel Service of Canada Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and employees covered

17553-69-R: Cont'd.

by subsisting collective agreements between the respondent and

(1) The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union Number 721, dated October 13, 1967.

(2) The International Union of Operating Engineers, Local Union #793, dated June 4, 1969, and

(3) Teamsters Local Union No. 230, Ready Mix, Building Supply, Hydro and Construction Drivers, Warehousemen and Helpers, dated April 11, 1968. (37 employees) (Certified April 1970)

17945-70-R: The Ontario-Minnesota Pulp and Paper Company Limited, Fort Frances Paper Division.

Unit: All employees of the respondent, engaged in the installation, maintenance, dismantling and assembly of all pneumatic, hydraulic and fluidic instrumentation in the Fort Frances Division, save and except superintendents, salaried foremen, watchmen, and office staff, and persons covered by subsisting collective agreements between the respondent and International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local No. 92, and Between the respondent and United Paper Makers and Paper workers, Local 306, and between the respondent and International Association of Machinists and Aerospace Workers Local Lodge 771, and between the respondent and International Brotherhood of Electrical Workers Local 1744. (49 employees) (Certified July 1970).

18291-70-R: Sola Basic Limited

Unit: All employees of the respondent in the Township of Chinguacousy, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified September 1970).

18703-70-R: Federal Drilling Supplies Limited

Unit: All employees of the respondent at North Bay, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (21 employees) (Certified December 1970)

18950-70-R: Brass Craft Canada Limited.

Unit: All employees of the respondent at St. Thomas, save and except foremen, persons above the rank of foreman, office and sales staff. (44 employees) (Certified February 1970).

16-70-R: Laframboise Industrial Maintenance and Welding, A Division of Robert Clare Enterprises Limited

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified March 1971)

MOLDERS and Allied Workers Union; International

17467-69-R: Jas. H. Matthews and Co. (Canada) 1959 Ltd.

Unit: All employees of the respondent at Milton save and except foremen, persons above the rank of foreman, office and sales staff. (33 employees) (Dismissed 1970).

NATIONAL COUNCIL OF CANADIAN LABOUR

Local 200

18751-70-R: B. Williamson Trucking & Leasing Ltd.

Unit: All employees of the respondent at Richmond Hill, save and except foremen, persons above the rank of foreman, dispatchers and persons regularly employed for not more than 24 hours per week. (11 employees) (Certified December 1970)

Local 216

18338-70-R: Parmenter & Bulloch Division of Textron Canada Limited.

Unit: All employees of the respondent at Gananoque, save and except foremen, persons above the rank of foreman, office, sales and technical employees, plant guards and persons regularly employed for not more than 24 hours per week (98 employees) (Certified December 1970). (Having regard to the agreemnt of the parties).

OFFICE and PROFESSIONAL EMPLOYEES International Union

Local 81

17363-69-R: Cochrane Dunlop Hardware Limited.

Unit: All employees of the respondent at its wholesale warehouse at Thunder Bay save and except foremen, persons above the rank of foreman, office staff, outside sales staff, persons employed on a temporary or casual basis, management trainees, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period or on a co-operative work-study programme. (10 employees) (Certified April 1970). (Having regard to the agreement of the parties).

Local 131

18156-70-R: PurOlator Products (Canada) Limited.

Unit: All employees of the respondent in the research division at the town of Mississauga, save and except supervisors and those above the rank of supervisor. (5 employees) (Certified August 1970).
(Having regard to the agreement of the parties).

17458-69-R: H. G. Acres Limited

Unit: All employees of the respondent who are employed at the site of the Lower Notch Generating Station project situated in the Township of South Lorraine, save and except supervisors, persons above the rank of supervisor, confidential secretary to the resident manager, geologists, engineers, security guards, special technicians, students employed during the school vacation period and students on a co-operative program. (35 employees) (Certified June 1970).
(Having regard to the agreement of the parties).
For the purposes of clarity, the classification "supervisor" presently includes the following persons who are therefore excluded from the bargaining unit:

Safety Supervisor
Security Supervisor
Survey Supervisor
Concrete Supervisor
Soils Laboratory Supervisor
Supervising Inspector

OIL, Chemical and Atomic WORKERS International Union

17211-69-R: Gulf Oil Canada Limited

Unit: All employees of the Marketing Branch of the respondent at Clarkson, save and except dispatcher, persons above the rank of dispatcher, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (116 employees) (Certified April 1970).

18678-70-R: Peace River Mining & Smelting Ltd.

Unit: All employees of the respondent in Anderdon Township, save and except foremen, persons above the rank of foreman, sales, office and clerical staff, and persons covered by a certificate dated October 5, 1970 and issued by the Board to the intervener. (62 employees) (Certified January 1971).
(Having regard to the agreement of the parties).
At a meeting conducted by the Examiner, the parties agreed that laboratory technicians and stonesmen are included in the bargaining unit.

OPERATING ENGINEERS: Canadian Union of

17426-69-R: Jay B. Langner

Unit: All employees of the respondent at Metropolitan Toronto, save and except building superintendent and those above the rank of building superintendent. (4 employees) (Dismissed May 1970).

18042-70-R: Central Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers, in the employ of Central Hospital, in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (8 employees) (Certified August 1970).

18147-70-R: Hooker Chemicals (Nanaimo) Limited.

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at its plant in Fort Erie. (3 employees) (Certified September 1970).

18157-70-R: The Sisters of St. Joseph of the Diocese of London in Ontario, operating St. Joseph's Hospital at Sarnia, Ontario.

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at its hospital at Sarnia, save and except chief engineer and persons regularly employed for not more than 24 hours per week. (4 employees) (Certified August 1970).

18403-70-R: Liberty Building Limited

Unit: All employees of the respondent at 37 Hanna Avenue, Toronto, save and except plant superintendent, persons above the rank of plant superintendent and persons covered by a subsisting collective agreement between the respondent and The Canadian Union of Operating Engineers, Local 101. (3 employees) (Certified October 1970). (Having regard to the agreement of the parties).

18482-70-R: Bay Mills Limited

Unit: All stationary engineers employed in the boiler room of the respondent's establishment in St. Catharines. (3 employees) (Certified October 1970). (Having regard to the agreements of the parties).

18515-70-R: Dominion Glass Company Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in the compressor room of its plant in the Township of Chinguacousy. (4 employees) (Certified October 1970).

18627-70-R: North York General Hospital

Unit: All stationary engineers, air conditioning operators and persons engaged as their helpers in the boiler room of the respondent in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer (9 employees) (Dismissed December 1970).

18669-70-R: Devon Ice Cream Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its plant in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (3 employees) (Dismissed December 1970).

18918-70-R: Sun Life Assurance Company of Canada.

Unit: All employees of the respondent at the Sun Life Building, 200 University Avenue, Toronto, save and except supervisors, persons above the rank of supervisor, office staff, and persons covered by a subsisting collective agreement with the Canadian Union of Operating Engineers, Local 101. (22 employees) (Certified February 1971).

18964-70-R: Windsor Packing Company Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at Windsor, save and except chief engineer. (2 employees) (Certified March 1971).

OPERATING ENGINEERS: International Union of

Local 729

18655-70-R: Prince Edward County Memorial Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at Picton, save and except the chief engineer. (6 employees) (Certified December 1970).

Local 772

18146-70-R: Peace River Mining & Smelting Company Ltd.

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at Anderdon Township,save and except chief engineer and persons above the rank of chief engineer. (8 employees) (Certified October 1970). (Having regard to the agreement of the parties).

Local 793

17570-69-R: Marker Building Materials Cataraqui Limited

Unit: All employees of the respondent in the Township of Kingston, save and except foremen, persons above the rank of foreman, office and sales staff. (14 employees) (Certified April 1970)

17772-70-R: Municipal Corporation of the Town of Elgin.

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman and office staff. (6 employees) (Certified June 1970).

18229-70-R: Goodfellow Enterprises (Sarnia) Ltd.

Unit: All employees of the respondent at Corunna, save and except foremen, persons above the rank of foreman, office staff, students employed during the school vacation period and all employees covered by a subsisting collective agreement entered into between the respondent and teamsters, Chauffeurs, Warehousemen and Helpers, Local Union 880. (7 employees) (Certified September 1970).

18282-70-R: Bradco Holdings Limited

Unit: All employees in the employ of the respondent working at or out of its yards at Mississauga, save and except shop foremen, persons above the rank of shop foreman, truck drivers and office staff. (13 employees) (Certified September 1970). (Having regard to the agreement of the parties).

18581-70-R: The Corporation of the County of Hastings.

Unit: All employees of the respondent in its Roads Department, save and except general foreman, persons above the rank of general foreman, office and clerical staff, students employed during the school vacation period, students employed on a co-operative basis wtih a school or university and persons regularly employed for not more than 24 hours per week. (29 employees) (Certified November 1970). (Having regard to the agreement of the parties).

Local 796

17156-69-R: Hopital Montfort

Unit: All employees of the respondent at Ottawa, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, office and clerical staff, supervisor, foremen, persons above the rank of foreman, persons regularly

17156-69-R: Cont'd.

employed for not more than twenty-four hours per week, students employed during the school vacation periods, plant superintendent, assistant plant superintendent and persons covered by a subsisting collective agreement between the respondent and the International Union of Operating Engineers, Local 796. (174 employees) (Certified May 1970).

17409-69-R: The Doctors Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room at Metropolitan Toronto, save and except chief engineer and persons above the rank of chief engineer. (6 employees) (Certified April 1970).

17521-69-R: Metropolitan Life Insurance Company

Unit: All employees of the respondent in its Building Division at Ottawa engaged in building maintenance and cleaning operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a subsisting collective agreement between the applicant and the respondent. (26 employees) (Certified April 1970).

17522-69-R: St. Francis General Hospital.

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the power house of the respondent at Smiths Falls, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified April 1970).

17741-70-R: Kemptville District Hospital

Unit: All employees of the respondent at its hospital in Kemptville, save and except office staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, (department heads) persons above the rank of supervisor,persons regularly employed for not more than 24 hours per week, students employed during school vacations, plant super-

17741-70-R: Kemptville District Hospital

intendent, assistant plant superintendent, and persons covered by a subsisting collective agreement between the respondent and International Union of Operating Engineers Local 796 and persons covered by Laboratory and Technicians Associations. (42 employees) (Dismissed June 1970).

17930-70-R: St. Joseph's General Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent at its hospital in Little Current, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified June 1970).

17931-70-R: Smiths Falls Public Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the power house of the respondent at Smiths Falls, save and except chief engineer and persons above the rank of chief engineer. (4 employees) (Certified June 1970).

18319-70-R: Campeau Corporation Limited

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in its Boiler room at 2932 Baseline Road, Ottawa, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified September 1970).

18676-70-R: Riverside Hospital of Ottawa

Unit: All employees of the respondent, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the ranks of supervisor and foreman, persons covered by a subsisting collective agreement between the respondent and the International Union of Operating Engineers, Local 796, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (56 employees) (Dismissed January 1971).
For the purposes of clarity, the Board declared that the term technical personnel comprises phsiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

PAINTERS, Decorators and Paperhangers of America; Brotherhood of

Local 1487

18756-70-R: Canadian Pittsburgh Industries Limited.

Unit: All inside employees of the respondent at its plant at 834 Caledonia Road, Toronto, save and except executive officers, foremen, persons above the rank of executive officers and foreman, office and sales staff. (25 employees) (Certified December 1970). (Having regard to the agreement of the parties).

18876-70-R: Glaverbel Glass Limited.

Unit: All employees of the respondent at Concord, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by a subsisting collective agreement between the respondent and International Brotherhood of Painters & Allied Trades Glassworkers Local 1819. (39 employees) (Certified January 1971).

Local 1671

18205-70-R: Allan's Auto Glass Ltd.

Unit: All employees of the respondent at Thunder Bay, save and except foremen, persons above the rank of foreman and office staff. (3 employees) (Certified August 1970).

Local 1783

18327-70-R: Canadian Pittsburgh Industries Limited (Ontario Twindow Plant).

Unit: All employees of the respondent at its Ontario Twindow Plant, 1155 Wellington Road South at London, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (19 employees) (Certified January 1971).

Local 1904

18380-70-R: Northland Glass & Metal Ltd.

Unit: All employees of the respondent working at and out of North

18380-70-R: Cont'd.

Bay, save and except non-working foremen, persons above the rank of non-working foreman, office and sales staff. (7 employees) (Certified October 1970).

18625-70-R: Canadian Pittsburgh Industries Limited

Unit: All employees of the respondent employed at and working out of its branch at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified November 1970). (Having regard to the agreement of the parties).

PLANT GUARD WORKERS of America; International Union United

Local 1962

18513-70-R: Reliable Sentry Services Limited

Unit: All security guards employed by the respondent in Metropolitan Toronto, save and except sergeants, persons above the rank of sergeant, security guards employed for not more than 24 hours per week, and students employed as security guards during the school vacation period. (80 employees) (Certified December 1970). (Having regard to the agreement of the parties).

18681-70-R: Chrysler Canada Ltd., Ajax Trim Plant

Unit: All security guards employed by the respondent at 274 MacKenzie Avenue, Ajax, save and except sergeants and persons above the rank of sergeant. (4 employees) (Certified December 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity the Board noted the agreement of the parties that other persons in the personnel department are not included in the bargaining unit.

POTTERS; International Brotherhood of Operative

17716-70-R: Cooper Canada Limited

Unit: All employees of the respondent at its plant at 260 laughton Avenue, Toronto, save and except foremen, persons above the rank of foreman, office and sales

17716-70-R: Cont'd.

staff. (206 employees) (Certified May 1970).
(Having regard to the agreement of the parties)

18009-70-R: Cooper of Canada Limited.

Unit: All employees at the warehouse of the respondent located on Junction Road, in Toronto. (7 employees) (Certified July 1970).

PRINTING PRESSMEN and Assistants' Union of North America; International

17451-69-R: Rolph-Clark-Stone Limited

Unit: All employees of the respondent in Smiths Falls, save and except foremen, persons abov the rank of foreman and office and sales staff. (47 employees) (Certified April 1970).

Local 10

17487-69-R: The Arthur Press Limited

Unit: All pressmen, assistant pressmen, offset preparatory workers, and their apprentices employed by the respondent at Metropolitan Toronto, save and except non-working foremen and those above the rank of non-working foreman. (4 employees) (Certified April 1970).
(Having regard to the representation of the parties).

Local 482

18719-70-R: Hanson & Edgar Limited

Unit: All employees of the respondent employed in the Bindery at its plant in Kingston, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified December 1970).

PUBLIC EMPLOYEES; Canadian Union of

17141-69-R: The Toronto Western Hospital

17141-69-R: Cont'd.

Unit: All employees of the respondent at its hospital at Metropolitan Toronto, save and except professional medical staff, graduate nursing staff, student nurses, graduate pharmacists, student pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors,persons above the rank of supervisor, engineers, office staff, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the respondent and Canadian Union of Operating Engineers, Local 101. (769 employees) (Certified April 1970).

17241-69-R: The Corporation of the Township of Markham

Unit: All employees of the respondent, in the Township of Markham, save and except Waterworks Superintendent, Assistant Roads Superintendent, Fleet Superintendent, persons above the ranks of Waterworks Superintendent, Assistant Road Superintendent and Fleet Superintendent, Office, clerical and technical staff. (38 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17302-69-R: The London Day Nursery

Unit: All employees of the respondent at London, save and except Director, persons above the rank of Director, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified June 1970).

17502-69-R: Corporation of the Town of Essex

Unit: All employees of the respondent, save and except foremen and persons above the rank of foreman. (9 employees) (Certified April 1970).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that the foreman of Public Works and the Director of Recreation exercise managerial functions within the meaning of section 1(3)(b) of The Labour Relations Act and are not employees of the respondent included in the bargaining unit.

17551-69-R: Metropolitan Separate School Board

17551-69-R: Cont'd.

Unit: All employees of the respondent in Metropolitan Toronto engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff and students employed during the school vacation period. (453 employees) (Certified April 1970).

17584-70-R: Lanark-Leeds and Grenville County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, and persons regularly employed for not more than 24 hours per week. (18 employees) (Certified April 1970).

17637-70-R: The Public Utilities Commission of the Corporation of the City of Brockville.

Unit: All employees of the respondent, save and except foremen and chief operator, persons above the ranks of foreman and chief operator, office staff, students employed during the school vacation period, students employed on a co-operative training basis with a college or university, and persons regularly employed for not more than 24 hours per week. (24 employees) (Certified June 1970).

The Board noted the agreement of the parties that a person classified by the respondent as chief operator, exercises managerial functions within the meaning of section 1(3)(b) of The Labour Relations Act and is not an employee of the respondent included in the bargaining unit. For the purposes of clarity, the Board declares that persons classified by the respondent as crew foreman do not exercise managerial functions and are not employed in a confidential capacity in matters relating to labour relations within the meaning of section 1(3)(b) of The Labour Relations Act and are employees of the respondent included in the bargaining unit.

17701-70-R: Scarborough Centenary Hospital Association

Unit: All lay employees of the respondent at its hospital in Scarborough, save and except professional medical staff, graduate and undergraduate nurses, graduate and undergraduate pharmacists, graduate and undergraduate dietitians, technical personnel, office staff, supervisors, foremen,

17701-70-R: Cont'd.

persons above the rank of supervisor and foreman, stationary engineers, chief engineer and persons primarily engaged as their helpers covered by a subsisting collective agreement, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and students taking a formal course which leads to their certification as registered technicians. (355 employees) (Certified September 1970).
(Having regard to the bargaining history of the respondent and intervener #2).

17729-70-R: The Corporation of the Township of Caradoc

Unit: All employees of the respondent in its Roads Department, save and except road superintendent, persons above the rank of road superintendent, and office staff. (4 employees) (Certified May 1970).
(Having regard to the agreement of the parties).

17750-70-R: Agilis Corporation Limited, carrying on business under the firm name and style of Suburban Sanitation.

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, and office staff. (8 employees) (Certified May 1970).

17768-70-R: North Gwillimbury Memorial Centre Board.

Unit: All employees of the respondent at Keswick employed in its Recreation Centre, save and except Arena Manager, persons above the rank of Arena Manager and persons regularly employed for not more than 24 hours per week. (3 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17805-70-R: Nipissing District Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (50 employees) (Certified June 1970).

17893-70-R: Ottawa West End Villa Limited

Unit: All employees of the respondent at 2716 Richmond Road, Ottawa, save and except supervisor, persons above the

17893-70-R: Cont'd.

rank of supervisor, registered nurses, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (54 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17934-70-R: Kapuskasing District Roman Catholic Separate School Board.

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except building superintendent, persons above the rank of building superintendent, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (13 employees) (Certified June 1970)
(Having regard to the agreement of the parties).

17936-70-R: Kapuskasing Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except head custodian and persons above the rank of head custodian, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (43 employees) (Certified October 1970).

17955-70-R: The Corporation of the County of Peterborough.

Unit: All outside employees of the respondent in the County of Peterborough, save and except foremen, persons above the rank of foreman, office and clerical employees, employees engaged in technical and surveying functions, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (29 employees) (Certified July 1970).

18023-70-R: The Corporation of the Town of Leamington.

Unit: All employees of the respondent at the Pollution Control Plant at Leamington save and except superintendent and persons above the rank of superintendent. (3 employees) (Certified October 1970).

18024-70-R: Cochrane Nursing Home Limited

18024-70-R: Cont'd.

Unit: All employees of the respondent at its establishment located at Cochrane, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (15 employees) (Certified July 1970).

18068-70-R: Corporation of the County of Hastings.

Unit: All employees of the respondent employed at the Hastings Manor Home for the Aged in the Township of Sidney regularly employed for not more than 24 hours per week, save and except chief engineer, chief cook registered nurses, assistant administrator, administrator, office staff and students employed during the school vacation period. (21 employees) (Certified September 1970).

18322-70-R: The Township of West Lincoln.

Unit: All employees of the respondent at the Township of West Lincoln, save and except general foremen, supervisors, persons above the rank of general foreman and supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (17 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

18326-70-R: The Bruce County Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, foremen, persons above the ranks of supervisor and foreman, office staff, and persons regularly employed for not more than 24 hours per week. (50 employees) (Certified October 1970).

18364-70-R: Espanola General Hospital

Unit: All employees of the respondent at Espanola, save and except Professional Medical Staff, Graduate Nursing Staff, Undergraduate Nurses, Graduate Pharmacists, Undergraduate Pharmacists, Graduate Dietitians, Student Dietitians, Technical Personnel, Supervisors, persons above the rank of supervisor, office and clerical staff, students employed during the school vacation period. (30 employees) (October 1970).

18451-70-R: The Corporation of the Town of Markham

Unit: All employees of the respondent employed in its Works Department and its Parks Department, save and except superintendent, persons above the rank of superintendent and office staff. (10 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

18452-70-R: The Corporation of the Town of Aurora.

Unit: All employees of the respondent, save and except Town Superintendent and persons above the rank of Town Superintendent, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (18 employees) (Certified November 1970).
(Having regard to the agreement of the parties).
For the purposes of clarity, the Board noted the agreement of the parties that the classification of Water Foreman and the classification of Works Foreman are managerial and are not included in the bargaining unit.
For purposes of clarity, the Board noted the agreement of the parties that the classification of Parks Foreman and the classification of Foreman of the Pollution Control Centre are not managerial and are included in the bargaining unit.
For purposes of clarity, the Board noted the agreement of the parties that the Parks and Recreation Director, the Building Inspector, the Town Clerk, the Deputy Clerk and the Treasurer are not included in the bargaining unit.
For the purposes of clarity, the Board noted the agreement of the parties that employees of the Aurora Community Centre Board are not employees of the respondent and therefore are not included in the bargaining unit.
For the purposes of clarity, the Board declared that the Municipa Caretaker is a member of the office staff and is not included in the bargaining unit.

18508-70-R: Le Conseil des Ecoles Catholiques de Prescott Russell

Unit: All employees of the respondent in the Counties of Prescott and Russell engaged in maintenance, services and plant operations, save and except supervisors and persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (37 employees) (Dismissed January 197

18523-70-R: The Corporation of the Township of Balfour

Unit: All employees of the respondent, save and except Town Engineer, persons above the rank of town engineer and office staff. (16 employees) (Certified November 1970).

18555-70-R: Eastholme

Unit: All employees of the respondent at Powassan, save and except professional medical staff, graduate nursing staff, undergraduate nurses, craft director-adjuvant, supervisors, assistant kitchen supervisor, office staff and persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (35 employees) (Certified December 1970). (Having regard to the agreement of the parties).

18577-70-R: The Corporation of the County of Peel

Unit #1: All employees of the respondent in the Road Construction Division, save and except supervisors, persons above the rank of supervisor, office staff, inside technical staff and students employed during the school vacation period. (15 employees) (Certified December 1970). (Having regard to the agreement of the parties).

Unit #2: All employees of the respondent in the Road Maintenance Division, save and except sub-foremen, persons above the rank of sub-foreman, office staff and students employed during the school vacation period. (49 employees) (Dismissed January 1971). (Having regard to the agreement of the parties).

For the purpose of clarity the Board notes the agreement of the parties that - (a) Sign-Shop Foreman
Bridge Foreman
Stockkeeper-Dispatchers are included in the bargaining unit
(b) Maintenance Foreman exercises managerial functions and is excluded from the bargaining unit.

18581-70-R: The Corporation of the County of Hastings.

Unit: All employees of the respondent in its Roads Department, save and except general foreman, persons above the rank of general foreman, office and clerical staff, students employed during the school vacation period, students employed on a co-operative basis with a school or university and persons regularly employed for not more than 24 hours per week. (39 employees (Certified November 1970).
(Having regard to the agreement of the parties).

18598-70-R: York University.

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except foremen, persons above the rank of foreman, office staff, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week, persons covered by a collective

18598-70-R: Cont'd.

agreement between intervener #1 and the respondent and persons covered by a collective agreement between intervener #2 and the respondent. (39 employees) (Certified November 1970). (Having regard to the submissions of the parties). For the purpose of clarity the Board noted the agreement of the parties as follows:

(a) That the Parking Control Officer is not included in the bargaining unit

(b) That persons classified as Supervisors in the Maintenance Department and persons classified as Grounds Foremen in the Grounds Department exercise managerial functions and are not included in the bargaining unit

(c) That Mr. R. Witty exercises managerial functions and is not included in the bargaining unit.

18700-70-R: The Corporation of the Borough of Etobicoke.

Unit: All employees of the respondent employed in the Recreation Section of the Parks and Recreation Services save and except Recreation Assistants, Assistant Arena Managers, Assistant Stadium Managers, Assistant Managers Facility, Community Centre Assistants and persons above the rank of Recreation Assistant, Assistant Arena Manager, Assistant Stadium Manager, Assistant Manager Facility, Community Centre Assistant, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (6 employees) (Certified December 1970). (Having regard to the agreement of the parties). For the purpose of clarity the Board noted the agreement of the parties tht the following persons are not included in the bargaining unit:

(1) persons employed for a specific seasonal program

(2) the caretaker of the Mimico Beach House

(3) swimming instructors

(4) caretakers

18734-70-R: Little's Nursing Home (Essex) Limited

Unit #1: All employees of the respondent at the Town of Essex, save and except supervisors, persons above the rank of supervisor, registered and graduate nurses, office staff, persons regularly employed for not more than 24 hours per week and

18734-70-R: Cont'd.

students employed during the school vacation period (27 employees) (Certified January 1971).
(Having regard to the agreement of the parties).

Unit #2: All employeees of the respondent at the Town of Essex regularly employed for not more than 24 hours per week and students employed during the school vacation period. (12 employees) (Dismissed January 1971).

18815-70-R: Public Utilities Commission of the Corporation of the Town of Collingwood.

Unit: All employees of the respondent, save and except superintendents and foremen, persons above the rank of superintendent and foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (17 employees) (Certified February 1971).
(For the purposes of clarity the Board noted the agreement of the parties that meter readers are not included in the bargaining unit.

18849-70-R: The Board of Education for the City of Toronto.

Unit #1: All employees of the respondent engaged in the preparation and serving of meals in cafeterias and lunchrooms in the senior elementary, special and secondary schools, save and except senior cooks employed in a supervisory capacity at Oakwood Collegiate Institute and Parkway Vocational School, food service managers, persons above the rank of such senior cooks and food service manager, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreements between the respondent and Canadian Union of Public Employees, Locals #63 and #134. (180 employees) (Certified March 1971).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that persons employed in the classification Food Service Manager exercise managerial functions within the meaning of section 1(3)(b) of The Labour Relations Act and are therefore excluded from the bargaining unit.
The Board noted the further agreement of the parties that the senior cooks employed at Oakwood Collegiate Institute and Parkway Vocational School exercise managerial functions within the meaning of section 1 (3)(b) of The Labour Relations Act and are therefore excluded from the bargaining unit, and that senior cooks employed in all other locations do not exercise managerial functions and are therefore included in the bargaining unit.

18849-70-R: Cont'd.

Unit #2: All employees of the respondent engaged in the preparation and serving of meals in cafeterias and lunchrooms in the senior elementary, special and secondary schools regularly employed for not more than 24 hours per week, save and except senior cooks employed in a supervisory capacity at Oakwood Collegiate Institute and Parkway Vocational School, food service managers, persons above the rank of such senior cooks and food service manager and persons covered by subsisting collective agreements between the respondent and Canadian Union of Public Employees, Locals #63 and #134. (104 employees) (Certified March 1971).
(Having regard to the agreement of the parties).

18882-70-R: Hawkesbury Hydro-Electric Commission.

Unit #1: All employees of the respondent at Hawkesbury, save and except foremen and persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week.
(4 employees) (Certified February 1971).
(Having regard to the submissions and agreement of the parties).

18917-70-R: North York General Hospital

Unit: All employees of the respondent at the Borough of North York, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, undergraduate dietitians, technical personnel, supervisors and foremen, persons above the rank of supervisor and foreman, chief engineer, stationary engineers covered by a subsisting collective agreement between the respondent and intervener #1, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (336 employees) (Dismissed February 1971).
For purposes of clarity and having regard to the agreement of the parties, the Board declared that the term "technical personnel" comprises physiotherapists, physiotherapist assistants, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.
The Board noted the agreement of the parties that the head baker is not included in the voting constituency and that ward clerks, cashiers, switchboard operators and special diet clerks are excluded from the voting constituency under the classification of office staff.
(336 employees) (Dismissed February 1971).

18955-70-R: The Welland County Roman Catholic Separate School Board.

Unit: All employees of the respondent regularly employed for not more than 24 hours per week in its maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, and persons covered by the subsisting, collective agreement between the applicant and the respondent. (52 employees) (Certified February 1971)

86-70-R: Township of Nottawasaga

Unit: All employees of the respondent in the Township of Nottawasaga, save and except foremen, persons above the rank of foreman and office staff. (7 employees) (Certified March 1971).

Local 1000

17739-70-R: The Hydro-Electric Power Commission of Ontario.

Unit: All employees of the respondent at its J. Clark Keith Generating Station at Windsor, save and except shift supervisors, foremen, persons above the rank of foreman, office staff, electrical operators and technicians. (138 employees) (Dismissed July 1970).

PULP, Sulphite and PAPER MILL WORKERS; International Brotherhood of

17908-70-R: Continental Can Company of Canada Ltd.

Unit: All employees of the respondent at Guelph, save and except production supervisors, persons above the rank of production supervisor, office, clerical and sales staff and field service representatives. (32 employees) (Certified June 1970).

18352-70-R: Superior Box Limited.

Unit: All employees of the respondent at Kitchener, save and except foremen, and those above the rank of foreman, office and sales staff. (71 employees) (Certified September 1970). (Having regard to the agreement of the parties).

18437-70-R: Hilroy Envelopes & Stationery Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (308 employees) (Certified October 1970)
For the purpose of clarity the Board noted the agreement of the parties that office workers employed in the plant are excluded from the bargaining unit.

18646-70-R: Canada Envelope (Ontario) Limited.

Unit: All employees of the respondent at 787 Warden Avenue, Borough of Scarborough, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (35 employees) (Certified November 1970). (Having regard to the agreement of the parties).

Local 105

17496-69-R: Chukuni Lumber Company Limited.

Unit: All employees of the respondent at Ear Falls, save and except superintendents, persons above the rank of superintendent, and office staff. (8 employees) (Certified April 1970).

RAILWAY, TRANSPORT and GENERAL WORKERS; Canadian Brotherhood of

17986-70-R: Price Signs and Displays Limited.

Unit: All employees of the respondent employed at or working out of North Bay, save and except foremen, persons above the rank of foreman, and office and sales staff. (12 employees) (Certified July 1970).

RETAIL CLERKS International Association

17459-69-R: Hi Way Market Limited.

Unit: All employees of the respondent at Kitchener, save

17459-69-R: Cont'd.

and except department managers, buyers, persons above the rank of department manager and buyer, office and sales staff, security staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (83 employees) (Certified April 1970). (Having regard to the agreement of the parties). For the purposes of clarity the Board finds that those persons who may be referred to as wholesale sales staff are not included in the bargaining unit.

18343-70-R: Vermilion Bay Co-operative Limited.

Unit: All employees of the respondent in the Township of Machin, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours - per week and students employed during the school vacation period. (17 employees) (Certified December 1970).
For the purposes of clarity, the Board declared that the persons classified by the respondent as meat department manager, hardware department manager, dry good department manageress and accountant - office staff are included in the bargaining unit.
(17 employees) (Certified December 1970).

For the purposes of clarity, the Board declared that the persons classified by the respondent as meat department manager, hardware department manager, dry good department manageress and accountant - office staff are included in the bargaining unit.

18814-70-R: Ian Douglas Ltd. trading as Dryden Cleaners & Launderers.

Unit: All employees of the respondent at Dryden, save and except the superintendent and persons above the rank of superintendent, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (8 employees) (Certified January 1971).

18919-70-R: Ian Douglas Ltd. trading as Dryden Cleaners & Launderers

Unit: All employees of the respondent at Dryden regularly employed for not more than twenty-four hours per week and students employed during the school vacation period, save and except superintendent and persons above the rank of superintendent. (5 employees) (Certified March 1971).

RETAIL WHOLESALE EMPLOYEES: Retail Wholesale and Department Store Union

17247-69-R: Brookside-Price's Dairy (Trent Quinte) Limited.

Unit: All employees of the respondent at Brighton, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period. (8 employees) (Dismissed September 1970).

17248-69-R: Prince Edward Dairies.

Unit: All employees of the respondent at Picton, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period. (5 employees) (Dismissed June 1970).

17421-69-R: J. T. Bradley & Sons Ltd.

Unit: All employees of the respondent at Navan engaged in driving bulk milk tank trucks, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week. (2 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17422-69-R: M. J. Ladouceur Co. Ltd.

Unit: All employees of the respondent at Metcalfe engaged in driving bulk milk tank trucks, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week. (4 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17423-69-R: Carleton Co-Operative Milk Transport

Unit: All employees of the respondent at Manotick engaged in driving bulk milk tank trucks, save and except foremen, persons above the rank of foreman and persons regularly employed for not more than 24 hours per week. (3 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17427-69-R: B. A. Thurston Limited.

Unit: All employees of the respondent at Almonte engaged in driving bulk milk tank trucks, save and except foremen and persons above the rank of foreman. (5 employees) (Certified June 1970). (Having regard to the agreement of the parties).

17499-69-R: The Great Atlantic and Pacific Tea Company Limited

Unit: All employees employed by the respondent in its Grocery Division Warehouse at Metropolitan Toronto, save and except foremen, supervisors, persons above the ranks of foreman and supervisor, office staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and persons covered by a subsisting collective agreement between the respondent and Bakery Confectionery Workers International Union of America, Local 264 covering employees of the respondent's National Produce Division. (230 employees) (Certified April 1970).

18034-70-R: Cashway North Limited.

Unit: All employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (9 employees) (Certified July 1970). For the purposes of clarity, the Board noted the agreement of the parties to the effect that retail salesmen are excluded from the bargaining unit.

18171-70-R: Cashway North Limited.

Unit: All employees of the respondent at Sudbury regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except foremen, persons above the rank of foreman and office and sales staff. (12 employees) (Certified August 1970). For the purposes of clarity the Board noted the agreement of the parties to the effect that retail salesmen are excluded from the bargaining unit.

18292-70-R: Fortier Beverages Limited.

Unit: All employees of the respondent at Cochrane and at

18292-70-R: Cont'd.

Timmins, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (21 employees) (Dismissed October 1970).

18294-70-R: Canada Packers Limited.

Unit: All employees of the respondent at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (5 employees) (Certified September 1970).

31-70-R: The Geo. Cluthe Manufacturing Co. Limited.

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (113 employees) (Dismissed March 1971).

RUBBER, Cork, Linoleum and Plastic WORKERS of America

16034-69-R: Canadylet Closures Division of the International Silver Company of Canada Limited

Unit: All employees of the respondent at Barrie, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (122 employees) (Dismissed August 1970).

17090-69-R: Whitman Publishing-Golden Press of Canada Limited

Unit: All employees of the respondent at Galt, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (51 employees) (Dismissed June 1970).

17857-70-R: J. E. Thomas Specialties Ltd.

17857-70-R: Cont'd.

Unit: All employees of the respondent at Lindsay, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (203 employees) (Certified August 1970). (Having regard to the agreement of the parties).

17868-70-R: Goodyear Tire and Rubber Company of Canada Limited.

Unit: All employees of the respondent at its Crystophane Plant No. 2 at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (7 employees) (Certified June 1970). (Having regard to the agreement of the parties).

18079-70-R: V.C.A. Manufacturing of Canada Limited

Unit: All employees of the respondent, save and except manager and persons above the rank of manager, office and sales staff and students employed during the school vacation period. (13 employees) (Certified August 1970).

18184-70-R: B.F. Goodrich Canada Limited

Unit: All employees of the respondent at Bramalea, save and except foremen, foreladies, persons above the rank of foreman and forelady, Quality Control Inspector, Process Control Chemist, students employed during the school vacation period, office and sales staff. (62 employees) (Certified October 1970).

SERVICE EMPLOYEES International Union

Local 183

85-70-R: Consolidated Building Maintenance Company, Division of Consolidated Maintenance Service Ltd.

Unit: All employees of the respondent employed at the National Arts Centre, 1 Confederation Square, Ottawa, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period. (27 employees) (Certified March 1971). Having regard to the representation of the parties, employees falling within the general skilled trades classifications of the respondent, are included in the bargaining unit.

Local 204

18454-70-R: Trillium Home for the Aged

Unit: All employees of the respondent at Orillia, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (16 employees) (Certified December 1970).

Local 210

17543-69-R: Corporation County of Bruce

Unit: All employees of the respondent employed at the Gateway Haven, Home for the Aged at Wiarton, save and except registered nurses, office staff, supervisors and persons above the rank of supervisor. (41 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17577-69-R: Gray's Ambulance Service.

Unit: All employees of the respondent at Tillsonburg, save and except supervisors and persons above the rank of supervisor. (5 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17698-70-R: Tillsonburg District Memorial Hospital

Unit: All employees of the respondent at its hospital at Tillsonburg, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, persons regularly employed during the school vacation period and persons covered by a collective agreement between the International Union of Operating Engineers and the respondent.
(106 employees) (Certified May 1970).
For the purposes of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

18012-70-R: Golden Acres Ambulance Services Limited.

Unit: All employees of the respondent at St. Thomas save and except supervisors and persons above the rank of supervisor. (6 employees) (Certified July 1970).

18039-70-R: Kitchener-Waterloo Catholic High School Board of Governors.

Unit: All lay employees of the respondent at Kitchener engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (10 employees) (Certified July 1970).

18799-70-R: The Sisters of St. Joseph of the Diocese of London in Ontario, as the owner and operator of St. Joseph's Hospital, London, Ontario.

Unit: All lay employees of the respondent at their hospital in London, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the ranks of supervisor and foreman, chief engineer, head chef, office and clerical staff, persons engaged in research projects for or of the University of Western Ontario or any outside organization, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (473 employees) (Dismissed March 1971). The Board further declared in its decision dated January 21st, 1971:

That the term technical personnel comprises Graduate and Undergraduate Speech Therapists, Audiologists, Physiotherapists, Occupational Therapists, Psychologists, Electro-Encephalographists, Electric Shock Therapists, Laboratory, Radiological, Pathological, Cardiological, Inhalation Therapy, Anesthesia and Glaucoma Technicians and persons in training to become such technicians.

The Board noted the agreement of the parties that the assistant head chef is not included in the bargaining unit and that ward clerks, admitting clerks, receptionists, information clerks, mail clerks and messengers, cashiers, librarians and switchboard operators are excluded from the bargaining unit under the classification of office and clerical staff.

18873-70-R: The Diocesan Roman Catholic High School Board of Metropolitan Windsor.

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, and office staff. (4 employees) (Certified February 1971).

Local 220

18965-70-R: Glencoe Nursing Home.

Unit: All employees of the respondent at Glencoe, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (13 employees) (Certified February 1971). (Having regard to the agreement of the parties).

Local 268

17613-70-R: Versafood Services Limited, Food Services Management Division, Lakehead University.

Unit: All employees of the respondent at Thunder Bay, save and except supervisors, head chef, those above the rank of supervisor and head chef, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (60 employees) (Certified May 1970).

18585-70-R: Beacon Hill Lodges of Canada Limited

Unit: All employees of the respondent at the City of Thunder Bay, save and except registered nurses, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (21 employees) (Certified November 1970). (Having regard to the agreement of the parties).

The Board noted the agreement of the parties that the present functions of the person classified by the respondent as chief cook includes the managerial function of a supervisor.

Local 532

18946-70-R: Res-Lib Limited.

Unit: All employees of the respondent in its Food Management Division at McMaster University, Hamilton, save and except chefs, assistant manager, supervisors, persons above the ranks of chef, assistant manager and supervisor, office staff, head baker,persons hired under a rehabilitation program and persons regularly employed for not more than 24 hours per week. (77 employees) (Certified February 1971). (Having regard to the agreement of the parties).

18873-70-R: The Diocesan Roman Catholic High School Board of Metropolitan Windsor.

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, and office staff. (4 employees) (Certified February 1971).

SHEET METAL WORKERS International Association

Local 269

17731-70-R: Bradford Heating Ltd.

Unit: All employees of the respondent at Kingston employed as oil burner servicemen, save and except foremen and persons above the rank of foreman. (10 employees) (Certified May 1970).

17732-70-R: Tri-Heat Services Limited carrying on business under the name of Crawford Fuels.

Unit: All employees of the respondent employed as oil burner service mechanics at Kingston, save and except supervisors and persons above the rank of supervisor. (3 employees) (Dismissed July 1970).

17733-70-R: Leslie W. Cochrane carrying on business under the name of Cochrane's Oil Service.

17733-70-R: Cont'd.

Unit: All employees of the respondent at Kingston employed as oil burner mechanics, save and except supervisors and persons above the rank of supervisor. (2 employees) (Certified May 1970).

Local 285

18007-70-R: Dearie & Warren Limited

Unit: All journeymen sheet metal workers and their apprentices in the employ of the respondent at Mississauga, save and except non-working foremen, persons above the rank of non-working foreman, and office and sales staff. (6 employees) (Certified December 1970).

SHOE WORKERS, Boot and Shoe; Union

17497-69-R: Elegant Shoe Co. Ltd.

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman, forelady, office and sales staff. (19 employees) (Certified April 1970). (Having regard to the agreement of the parties).

SHOE WORKERS of America; United

17778-70-R: Greb Industries Limited.

Unit: All employees of the respondent at its Bauer Division plants on Victoria Street in the City of Kitchener, save and except foremen and forelaides, persons above the rank of foreman and forelady, clerical, office and sales staff, persons employed during the school vacation period. (25 employees) (Certified June 1970). (Having regard to the agreement of the parties).

STEELWORKERS of America; United

17205-69-R: Whitaker Cable of Guelph Limited

17205-69-R: Cont'd.

Unit: All employees of the respondent at Guelph, save and except supervisors, persons above the rank of supervisor, office and sales staff, students employed during the school vacation period and employees covered by a subsisting certificate of the Board dated the 8th day of January, 1969 (57 employees) (Certified May 1970).

17281-69-R: Exothermic Company of Canada Limited

Unit: All employees of the respondent at Mount Hope, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (15 employees) (Certified April 1970)

17290-69-R: Canadian Westinghouse Company Limited

Unit: All employees of the respondent at Galt, save and except foremen, persons above the rank of foreman, office and sales staff and students hired on a cooperative training basis with a school or university programme. (18 employees) (Certified April 1970).

17546-69-R: Brendan Construction Limited

Unit: All employees of the respondent working in and out of Sudbury, save and except foremen, those above the rank of foreman, office and sales staff. (3 employees) (Certified April 1970). (Having regard to the agreement of the parties).

17588-70-R: Brydon Brass Manufacturing Co. Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (25 employees) (Certified April 1970).

17633-70-R: Northern and Central Gas Corporation Limited

Unit: All employees of the respondent at Hagar, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified May 1970). (Having regard to the submissions of the parties)

17706-70-R: General Tubes Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (32 employees) (Certified May 1970).

17806-70-R: Tri-Sure Products Limited

Unit: All employees of the respondent in St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff, engineering draftsmen and students employed during the school vacation period. (34 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

17827-70-R: California Car Wash Systems (Canada) Ltd.

Unit: All employees of the respondent in Mississauga, save and except Foremen, persons above the rank of Foreman, Office and Sales Staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (22 employees) (Certified July 1970).

17877-70-R: Superior Propane Limited

Unit: All employees of the respondent in Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (8 employees) (Dismissed July 1970).

17935-70-R: Wavy Industries Co. Limited.

Unit: All employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period or on a co-operative training basis. (14 employees) (Certified August 1970).
(Having regard to the agreement of the parties).

17946-70-R: Fisher Construction Limited

Unit: All employees of the respondent company at Sudbury, Ontario, save and except foremen, persons above

17946-70-R: Cont'd.

the rank of foreman, office and sales staff, cafeteria staff, students employed during school vacation periods, and persons engaged in the respondent's Block Division in the Township of Garson. (55 employees) (Certified July 1970). (Having regard to the agreement of the parties).

17981-70-R: Tonolli Company of Canada Limited.

Unit: All employees of the respondent in Mississauga, save and except foremen, persons above the rank of foreman, maintenance engineer, plant purchasing agent, maintenance supervisor, office and sales staff, chief chemist, laboratory technician and students employed during the school vacation period. (36 employees) (Certified July 1970). (Having regard to the agreement of the parties).

18046-70-R: Daisy-Heddon Limited

Unit: All employees of the respondent at Preston, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, and students employed during the school vacation period. (68 employees) (Dismissed September 1970).

18047-70-R: O'Connor Tanks Limited

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (60 employees) (Certified July 1970). (Having regard to the agreement of the parties).

18055-70-R: Quality Plastics Ltd.

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for less than 24 hours per week, and students employed during the school vacation period. (16 employees) (Certified July 1970).

18115-70-R: J.M.G. Manufacturing Limited, Division of Taledyne Canada Mining Products.

Unit: All employees of the respondent at Thornbury, save and except foremen, persons above the rank of

18115-70-R: Cont'd.

foreman, office and sales staff, and students employed on a co-operative work programme and during the school vacation period. (60 employees) (Certified August 1970).
(Having regard to the agreement of the parties).

18116-70-R: Barber Turbine & Foundries Limited

Unit: All employees of the respondent at Meaford, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (18 employees) (Certified August 1970).

18272-70-R: D & M Electric, Normand Marier, Owner

Unit: All employees of the respondent company working in Coleman Township, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Certified September 1970).

18280-70-R: Kool-Lite Aluminum Awning Co. Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (15 employees) (Certified September 1970).

18290-70-R: Crane Carrier Canada Limited.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (34 employees) (Certified September 1970).

18340-70-R: Asea Limited

Unit: All employees of the respondent at Sudbury save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (20 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

18520-70-R: Non-Ferrous Castings Limited.

18520-70-R: Cont'd.

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified November 1970).

18680-70-R: White Die Casting Company Limited

Unit: All employees of the respondent at Dundas, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (28 employees) (Certified December 1970).

18704-70-R: The Expanded Metal Company of Canada, Ltd.

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman office and sales staff. (19 employees) (Certified December 1970).

18782-70-R: Renfrew Tool Ltd.

Unit: All employees of the respondent at Renfrew, save and except foremen, persons above the rank of foreman, office and sales staff. (11 employees) (Certified January 1971).

18812-70-R: Simplicity Products Limited.

Unit: All employees of the respondent at Hespeler, save and except foremen, persons above the rank of foreman, office staff, all other salaried employees, students employed as summer worker, and part time workers (186 employees) (Dismissed February 1971).

18894-70-R: Wire Rope Industries of Canada Ltd.

Unit: All hourly rated employees of the respondent employed at its Smiths' Falls, save and except foremen, assistant foremen, supervisors and guards. (79 employees) (Dismissed February 1971).

18905-70-R: Welded Tube of Canada Limited

Unit: All employees of the respondent in the Township of Vaughan, save and except foremen, persons above the rank of foreman, office and sales staff. (31 employees) (Certified February 1971).

Bridge, STRUCTURAL and Ornamental IRONWORKERS; International Association

Local 757

18911-70-R: Livingston Kenhar Limited.

Unit: All employees of the respondent at its manufacturing operation at Brampton, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, security guards, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (30 employees) (Certified March 1971). (Having regard to the representations of the parties).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of

Local 91

17097-69-R: George Lyons Motors Limited

Unit: All employees of the respondent at Napanee, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Dismissed April 1970).

17175-69-R: Buffets Garage

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Dismissed April 1970).

17176-69-R: Bill's Gulf Station

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified April 1970).

17177-69-R: Rockway Pontiac Buick Ltd.

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Dismissed April 1970).

17178-69-R: Braden Ford Sales Ltd.

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (13 employees) (Certified April 1970).

17180-69-R: Zeller's Limited

Unit: All employees of the respondent at its Auto Centre at Brockville, save and except manager, persons above the rank of manager, office and sales staff. (9 employees) (Certified December 1970).
For the purposes of clarity, the Board declared that the gas pump attendants are employees of the respondent included in the bargaining unit.

17181-69-R: Brockville Motors Ltd.

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman. office and sales staff. (11 employees) (Dismissed April 1970).

17188-69-R: Trudeau Motors Limited.

Unit: All employees of the respondent at Belleville engaged in motor vehicle repair services, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for not more than 24 hours per week and students employed during the school vacation period. (35 employees) (Dismissed June 1970).

17189-69-R: Al Waterson Limited

Unit: All employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified August 1970).

17190-69-R: Motorland Chrysler Plymouth Ltd.

Unit: All employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman, office and sales staff, and persons employed for not more than 24 hours per week. (13 employees) (Certified April 1970).

17191-69-R: Stevenson Ford Sales Ltd.

Unit: All employees of the respondent engaged in motor vehicle repair services at Belleville, save and except foremen, persons above the rank of foreman, services sales clerks, parts sales clerks, office and sales staff, students employed during the school vacation period and persons regularly employed for less than 24 hours per week. (12 employees) (Dismissed May 1970).

17192-69-R: Elliott Motors (Belleville) Limited.

Unit: All employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman, service sales clerks, parts sales clerks, office and sales staff and persons regularly employed for less than 24 hours per week. (38 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17203-69-R: The Belleville Auto Electric Limited

Unit: All employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Dismissed May 1970).

17526-69-R: Cornwall Motor Sales Limited

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (33 employees) (Dismissed July 1970).

17527-69-R: Gary Wilson Tire Service Limited

Unit: All employees of the respondent at Renfrew, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Dismissed May 1970).

17528-69-R: Sylvester MacDonald carrying on business as Uptown Motor Sales.

Unit: All employees at Uptown Motor Sales at Cornwall, save and except foremen, those above the rank of foreman, office and sales staff, and students employed during the school vacation period. (4 employees) (Certified April 1970).

17529-69-R: Armatage Motors Limited

Unit: All employees of the respondent at Renfrew, save and except foremen, those above the rank of foreman, office and sales staff. (7 employees) (Certified April 1970).

17530-69-R: Eady Motors Limited.

Unit: All employees of the respondent at Renfrew, save and except foremen, those above the rank of foreman, office and sales staff. (6 employees) (Dismissed June 1970).

17532-69-R: Miller-Hughes Ford Sales Limited.

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (23 employees) (Dismissed May 1970).

17533-69-R: Barker Motors Limited

Unit: All employees of the respondent at Renfrew, save and except foremen, persons above the rank of foreman and office and sales staff. (11 employees) (Dismissed May 1970).

17534-69-R: Brookshell Pontiac Buick Limited.

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours pwer week and students employed during the school vacation period. (21 employees) (Certified April 1970).

17644-70-R: Buffets Garage.

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Certified May 1970).

17708-70-R: St. Remy Motor Service Limited.

Unit: All employees of the respondent at Kingston, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (37 employees) (Certified May 1970).

17747-70-R: Alexander M. Stewart Limited

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week (10 employees) (Dismissed July 1970).

17749-70-R: Revell Motor Sales Limited

Unit: All employees of the respondent at Verona, save and except foremen, persons above the rank of foreman, and office and sales staff. (11 employees) (Dismissed July 1970).

17906-70-R: Domtar Limited, Trucking Division.

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified July 1970).

17996-70-R: Dominion Building Materials Limited

Unit: All employees of the respondent employed at or working out of the Township of Kingston, save and except foremen, persons above the rank of foreman, and office and sales staff. (4 employees) (Certified July 1970).

18427-70-R: P. D'Aoust Limited.

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (44 employees) (Certified October 1970).

Local 141

16913-69-R: Matthews Group Limited.

Unit: All employees of the respondent in its Aggregate Division employed at and working out of London, save and except foremen, persons above the rank of foreman, office and sales staff. (21 employees) (Certified April 1970).

17619-70-R: Contract Cartage Limited

Unit: All employees of the respondent employed at or working out of Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (7 employees) (Certified May 1970).

18065-70-R: Patton's Place Ltd.

Unit: All truck drivers and warehousemen of the respondent employed at its warehouse on Highway 135, at London, save and except formen and persons above the rank of foreman. (7 employees) (Certified July 1970).

18778-70-R: Carcem Transport Ltd.

Unit: All employees of the respondent working at and out of the County of Middlesex, save and except foremen, those above the rank of foreman, office and sales staff. (6 employees) (Certified December 1970).

Local 230

17509-69-R: Moto-Mix Concrete Limited.

Unit #1: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (8 employees) (Certified April 1970).

Unit #2: All employees of the respondent at Ottawa regularly employed for not more than 24 hours per week, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified April 1970).

17675-70-R: Bertrand & Frere Construction Co. Ltd.

Unit: All employees of the respondent employed at and working out of the Regional Municipality of Ottawa-Carleton, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified May 1970).

17682-70-R: W. D. Morrish & Son Limited.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (19 employees) (Dismissed June 1970).

17762-70-R: Keynorth Limited

Unit: All employees of the respondent employed at and working out of Sudbury, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (51 employees) (Certified July 1970).

18048-70-R: Fisher Construction Limited, Block Division

Unit: All employees of the respondent at its Block Division in Garson, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (13 employees) (Certified July 1970).
(Having regard to the agreement of the parties).

18193-70-R: Fraser Duntile Co. Ltd.

Unit: All employees of the respondent at its Quarry in Orleans, save and except foremen, persons above the rank of foreman, office and sales staff. (14 employees) (Certified September 1970).

18242-70-R: Frazer Duntile Co. Ltd.

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (31 employees) (Certified September 1970).

18244-70-R: Francon Limited.

Unit: All employees of the respondent at its quarry and stone crushing plant at Greens Creek in the Township of Gloucester, save and except foremen, persons above the rank of foreman, and office staff. (26 employees) (Certified October 1970).

18373-70-R: Bytown Lumber Co. Ltd.

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (23 employees) (Certified October 1970).

18630-70-R: Sanco Construction (London) Limited, Operating as Northern Ready Mix.

Unit: All truck drivers, batchers, yardmen, mechanics and their helpers employed in the respondent's ready mix operation at Sudbury, save and except foremen and persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 24 hours per week. (25 employees) (Dismissed December 1970).

Local 419

17535-69-R: Canadian Laboratory Supplies Limited.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, service staff, office and sales staff and persons regularly employed for not more than 24 hours per week. (32 employees) (Certified April 1970).

17951-70-R: Shiels Associates Ltd.

Unit: All employees of the respondent at Metropolitan Toronto, save and except technical manager, persons above the rank of technical manager, office staff and students employed during the school vacation period. (10 employees) (Certified July 1970).

Local 647

17519-69-R: Weston Bakeries Limited.

Unit: All employees at Weston Bakeries Limited at 500 Keele Street, Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week,

17519-69-R: Cont'd.

persons covered by an existing collective agreement between the applicant and the respondent February 3rd, 1969, and persons covered by a certificate #17040-69-R dated February 4th, 1970, issued by this Board. (9 employees) (Certified April 1970).

18045-70-R: Dempster's Bread Division of Corporation Foods Limited.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, office staff, and persons regularly employed for not more than twenty-four hours per week. (175 employees) (Certified July 1970).

18150-70-R: Marsh Frozen Foods Limited.

Unit: All employees of the respondent in the Township of Sandwich South, save and except foremen and supervisors, persons above the rank of foreman and supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (20 employees) (Certified September 1970). (Having regard to the submissions of the parties).

18361-70-R: Versafood Services Limited.

Unit: All employees of the respondent at 95 Brockhouse Road in Metropolitan Toronto, save and except lead hands, persons above the rank of lead hand, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (19 employees) (Certified September 1970). (Having regard to the agreement of the parties).

18409-70-R: Frito-Lay Canada Ltd.

Unit: All employees of the respondent in the Town of Mississauga, save and except route supervisors, persons above the rank of route supervisor, office staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (10 employees) (Certified October 1970).

Local 879

17634-70-R: Nick's Haulage Limited

Unit: All employees of the respondent at St. Catharines, save and except foremen, those above the rank of foreman, office and sales staff. (7 employees) (Certified May 1970).

17903-70-R: National Slag Limited.

Unit: All employees of the respondent at Hamilton, save and except foremen and head scale man, persons above the rank of foreman and head scale man, watchmen, laboratory technicians, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (35 employees) (Certified June 1970). (Having regard to the agreement of the parties).

18337-70-R: A. Cope and Sons Limited

Unit: All employees of the respondent at its Red-D-Mix Division at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

18657-70-R: H. Boehmer & Company Limited

Unit: All employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by a subsisting collective agreement between the applicant and the respondent. (6 employees) (Certified December 1970).

18670-70-R: National Grocers Company Limted - Cash & Carry - Welland.

Unit: All employees of the respondent at Welland, save and except Managers, persons above the rank of Manager, office and sales staff and students employed during the school vacation period. (3 employees) (Certified December 1970).

18963-70-R: Hogg Fuel & Supply Limited

18963-70-R: Cont'd.

Unit: All employees of the respondent within its builders' supply division at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff personnel. (2 employees) (Certified February 1971).
(Having regard to the agreement of the parties).

18968-70-R: Arthur Pike

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified February 1971).

18973-70-R: Archer Truck Services Ltd.

Unit: All employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, office staff personnel, truck and parts salesmen, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (15 employees) (Certified February 1971).
(Having regard to the agreement of the parties).

Local 880

17970-70-R: Brinks Express Company of Canada Limited

Unit: All employees of the respondent at Sarnia, save and except the manager, persons above the rank of manager and office staff. (3 employees) (Certified July 1970).

18043-70-R: Standard Products (Canada) Limited .

Unit: All truck drivers of the respondent at its Windsor terminal, save and except traffic manager and persons above the rank of traffic manager. (3 employees) (Certified July 1970).

18673-70-R: Pazner Scrap Metals Co. Ltd.

Unit: All employees of the respondent at Windsor, save and except manager, persons above the rank of manager, office and sales staff. (20 employees) (Certified November 1970).

18857-70-R: Windsor Building Maintenance

Unit: All employees of the respondent employed at and working out of Windsor, save and except owner-manager. (2 employees) (Certified January 1971).

18878-70-R: Leon's Furniture Market

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified February 1971). (Having regard to the submissions of the parties).

Local 938

17664-70-R: Domtar Limited.

Unit: All employees of the respondent employed at 5925 - 5927 Indian Line, Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified May 1970).

17773-70-R: Persadrive Transportation Services Limited

Unit: All employees of the respondent at Whitby, save and except foremen, persons above the rank of foreman, office and sales staff. (25 employees) (Certified July 1970).

17962-70-R: Major Pool Equipment Corporation (Canada) Ltd.

Unit #1: All employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (29 employees) (Certified July 1970).

Unit #2: All students of the respondent at Oshawa employed during the school vacation period. (10 employees) (Dismissed July 1970).

18178-70-R: A.& D. Transport Ltd.

Unit: All employees of the respondent located in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff. (11 employees) (Certified August 1970).

18261-70-R: Uba Chemical Industries Limited.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (12 employees) (Dismissed October 1970).

18557-70-R: Lonser Personnel Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, and office staff. (2 employees) (Certified November 1970).

18603-70-R: McRobert Spring (Division of Ontario Steel Products Co. Ltd.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (10 employees) (Certified November 1970).

13-70-R: Provincial Tankers Limited.

Unit: All employees of the respondent employed at and working out of the Township of Vaughan, save and except foremen, persons above the rank of foreman, office and sales staff. (29 employees) (Certified March 1971).

TEXTILE WORKERS Union of America

Local 1813

18117-70-R: Paramount Industries, Division of Donlee Manufacturing Industries Limited.

Unit: All employees of the respondent at its plants Nos. 1 and 2 on Wendell Avenue and its plants Nos. 3 and 4 on Wilson Avenue in Metropolitan Toronto, save and except foremen and foreladies, those above the rank of foreman and forelady, office and sales staff, home workers, plant quality control and product development

18117-70-R: Cont'd.

engineers, plant security guards, mobile maintenance men, persons employed for not more than 24 hours per week, and students employed for the school vacation period. (333 employees) (Certified August 1970). (Having regard to the agreement of the parties).

18404-70-R: Constellation Canada Company, Division of Chromalloy Canada Limited.

Unit: All employees of the respondent at Belleville, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (46 employees) (Certified October 1970).

18584-70-R: Delany & Pettit Industries Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (74 employees) (Certified November 1970).

18837-70-R: Penmans Limited.

Unit: All employees of the respondent at Paris, save and except foremen, persons above the rank of foreman, chief engineer, office and sales staff, laboratory technicians, industrial engineers, printers, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (204 employees) (Certified January 1971).
(Having regard to the agreement of the parties).
For purposes of clarity, the Board declared that persons classified by the respondent as boilermen and watchmen are included in the bargaining unit.

104-70-R: Wilson Sports Equipment Canada, Limited

Unit: All employees of the respondent at Belleville, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, laboratory employees, technicians, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (22 employees) (Certified March 1971).

TEXTILE WORKERS of America; United

18777-70-R: William Collie Yards Limited

Unit: All employees of the respondent at Carleton Place, save and except foremen, those above the rank of foreman and office staff. (11 employees) (Certified December 1970).

83-70-R: Jaro Manufacturing Company Limited.

Unit: All employees of the respondent at Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (24 employees) (Certified March 1971).

TRANSIT Union, Amalgamated

Division 946

18845-70-R: Allan J. McDonald Ltd. (Transit Division).

Unit: All bus drivers employed by the respondent working at and out of Cornwall. (21 employees) (Certified January 1971).
(Having regard to the agreement of the parties).

TYPOGRAPHICAL UNION; International

Local 91

18362-70-R: Willow Press

Unit: All employees of the respondent at Metropolitan Toronto engaged in composing room press room and bindery work, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified February 1971).
(Having regard to the agreement of the parties).

Local 102

18843-70-R: Le Droit Ltee.

Unit: All employees in the newspaper shop (composition, proof-reading - translation, stereotyping, presswork, mailing and klischograph), save and except foremen and their assistants. (73 employees) (Dismissed March 1971).

Local 837

18906-70-R: Canadian Printing Company Sarnia Limited.

Unit: All employees of the respondent at Sarnia, save and except assistant manager, persons above the rank of assistant manager, office and sales staff, students employed during the school vacation period, and persons covered by the subsisting collective agreement between the applicant and the respondent. (5 employees) (Certified February 1971).

Local 846

18743-70-R: The Journal Printing Company

Unit: All employees of the respondent at Sudbury, engaged in composing room pressroom, bindery and lithographic process work, save and except non-working foremen, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (13 employees) (Certified February 1971).

WOODWORKERS of America; International

17625-70-R: Pyramid Mobile Homes Limited

Unit: All employees of the respondent in Cobourg, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (46 employees) (Certified July 1970).

18035-70-R: Fleron Lumber Company Limited

Unit: All employees of Fleron Lumber Company Limited

18035-70-R: Cont'd.

at Garden River, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period (21 employees) (Dismissed December 1970).

18155-70-R: The Trout Creek Planing Mill Limited

Unit: All employees of the respondent at Trout Creek, save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified August 1970).

18407-70-R: TravelAire Trailer Mfg. Ltd.

Unit: All employees of the respondent at its plant at Arnprior, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation epriod. (26 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

29-70-R: Edestia Construction Co. Ltd.

Unit: All employees of the respondent at Huron Park in the County of Huron, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (9 employees) (Certified March 1971).

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

AUTOmobile, Aerospace and Agricultural Implement WORKERS of America; International Union United

17797-70-R: Champion Spark Plug Company of Canada, Limited.

Unit: All office and clerical employees of the respondent at Windsor, save and except assistant supervisors, persons above the rank of assistant supervisor, secretary to the Vice-President and Operations Manager, Secretary to the Factory Manager and/or Industrial Relations Manager, Accountant, Materials Co-ordinator, Advertising Assistant and personnel clerk. (25 employees) (Dismissed September 1970).

17842-70-R: Chrysler Canada Ltd., Ajax Trim Plant.

Unit: All office and clerical employees of the respondent at Ajax, save and except supervisors and those above the rank of supervisor, secretary to the plant manager, secretary to the manufacturing manager, bookkeeping clerk, budget and financial analyst, programmer, plant engineer B, all employees in the personnel department and employees engaged in industrial engineering. (28 employees) (Certified June 1970). (Having regard to the agreement of the parties).

18143-70-R: La Salle Machine Tool of Canada Ltd.

Unit: All clerical and technical employees of the respondent employed in the drafting office at Windsor, save and except squad boss and those above the rank of squad boss. (13 employees) (Certified August 1970). (Having regard to the agreement of the parties).

ELECTRICAL WORKERS: International Brotherhood of

Local 636

17453-69-R: Hydro Electric Commission of the Borough of East York.

Unit: All office employees of the respondent, save and except supervisors, persons above the rank of supervisor, one secretary to the manager, one secretary to the secretary-treasurer and persons covered by a subsisting collective agreement between the applicant and respondent. (17 employees) (Dismissed April 1970).

Local 911

18620-70-R: Amherstburg Public Utilities Commission

Unit: All office and clerical employees of the respondent, save and except supervisors, persons above the rank of supervisor, and sales staff. (2 employees) (Certified November 1970).

Local 1766

18903-70-R: Georgetown Hydro-Electric Commission

Unit: All office employees of the respondent, save and except assistant manager, persons above the rank of assistant manager and sales staff. (5 employees) (Certified February 1971).

FOOD and Allied WORKERS, Canadian

Butcher Workmen, Local P1230

17590-70-R: General Foods Limited.

Unit: All employees engaged by the respondent in the Quality Control Laboratory in its plant at Cobourg, save and except Quality Control Supervisor, persons above the rank of Quality Control Supervisor, graduate chemists, students employed during the school vacation period and students employed on a University co-operative training programme. (27 employees) (Certified May 1970). (Having regard to the agreement of the parties).

18826-70-R: Cortina Inns Limited.

Unit: All office and clerical employees of the respondent employed at its Bali-Hi Motor Hotel at Windsor, save and except manager and persons above the rank of manager, persons regularly employed for not more than 24 hours per week, and persons for whom the applicant is the existing bargaining agent. (3 Employees) (Certified January 1971).

CIVIL SERVICE ASSOCIATION OF ONTARIO.

15234-68-R: The Governors of the University of Toronto.

Unit: All employees of the respondent employed at Connaught Medical Research Laboratories in Metropolitan Toronto

15234-68-R: Cont'd.

and at Bolton, save and except Senior Supervisors and persons above the rank of Senior Supervisor, secretary to the Director, secretary to the Assistant Director in charge of operations, secretary to the Executive Administrator, secretary to the Financial Administrator, Chief Accountant, Accountant, secretary to the Chief Accountant, persons employed in the Personnel Office, the Payroll and Salary Administrator's Office, and the Data Processing Office, persons covered by existing collective agreements, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (572 employees) (Certified April 1970).

18218-70-R: The Board of Hospital Trustees of the City of London.

Unit: All medical laboratory technologists or medical laboratory technicians employed by the respondent in its Victoria Hospital, London, save and except persons above the rank of Assistant Charge Technologist or Assistant Charge Technician, staff with professional medical, veterinarian or other graduate degrees, autopsy Masters, technicians (Animal House), persons regularly employed for not more than 24 hours per week, students employed during school vacation periods and persons covered by a subsisting Collective Agreement between the respondent and London and District Building Service Workers' Union, Local 220. (94 employees) (Certified September 1970).
The Board noted the agreement of the parties that instructor technologists or technicians and students technologists or technicians in the Regional School of Medical Laboratory Technology are not included in the bargaining unit.

OFFICE and PROFESSIONAL EMPLOYEES International Union

Local 131

17989-70-R: Gestetner (Canada) Ltd. Toronto Division.

Unit: All employees of the respondent working at or out of Metropolitan Toronto, save and except supervisors, department heads and persons above the rank of supervisor or department head. (81 employees) (Dismissed October 1970).
(Having regard to the agreement of the parties).

18471-70-R: Gestetner (Canada) Limited.

Unit: All employees of the respondent working at or out of Metropolitan Toronto, save and except supervisors, department heads and persons above the rank of supervisor or department head. (216 employees) (Dismissed March 1971).

Local 327

17599-70-R: The Board of Health Northwestern Health Unit.

Unit: All employees of the respondent in the Districts of Rainy River and Kenora, save and except registered graduate nurses and public health nurses, chief inspector, supervisors, persons above the ranks of chief inspector and supervisor, and persons regularly employed for not more than 24 hours per week. (18 employees) (Certified April 1970).

Local 343

17477-69-R: Stelco Employees' (Hilton Works) Credit Union Limited

Unit: All office employees of the respondent at Hamilton, save and except supervisors, persons above the rank of supervisor, and persons employed in a confidential capacity. (21 employees) (Certified April 1970). (Having regard to the agreement of the parties).

18488-70-R: Keen (Hamilton) Credit Union Limited.

Unit: All office employees of the respondent at Hamilton, save and except Office Supervisor and persons above the rank of Office Supervisor. (6 employees) (Certified December 1970).

PRINTING PRESSMEN and Assistants Union of North America; International

18439-70-R: Nashua Canada Limited

Unit: All office, clerical and technical employees of the respondent at Peterborough, save and except supervisors including Project Supervisors, persons above the rank of supervisor including Project Supervisors, industrial mechanical and

18439-70-R: Cont'd.

chemical engineers, secretary to the General Manager, secretary to the Secretary-Treasurer and Manager of Manufacturing, senior sales assistant, salesmen and persons covered by a subsisting collective agreement between the respondent and Printing Specialties and Paper Products Union Local 520. (32 employees) (Certified December 1970).
Having regard to the agreement of the parties, the Board finds that the secretary to the General Manager shall be excluded from the bargaining unit since the person in this position is employed in a confidential capacity in matters relating to labour relations within the meaning of section 1(3) (b) of The Labour Relations Act.
That the Secretary to the Secretary-Treasurer and Manager of Manufacturing is excluded from the proposed bargaining unit on the basis that she is employed in a confidential capacity in matters relating to labour relations within the meaning of section 1 (3) (b) of the Act.
That the employees falling within the classifications of the payroll personnel clerk and the payroll and general accounting clerk, are not employed in a confidential capacity in matters relating to labour relations and accordingly are included in the proposed bargaining unit.

PUBLIC EMPLOYEES; Canadian Union of

16830-69-R: The Board of Education for the City of Toronto.

Unit: All office and clerical employees employed by the respondent in its Public Schools at Toronto, save and except supervisors and those above the rank of supervisor. (160 employees) (Certified July 1970).

17223-69-R: Cochrane Dunlop Hardware Limited

Unit: All office employees of the respondent at the City of Thunder Bay, save and except office manager and persons above the rank of office manager, sales staff, chief pricer, confidential secretary to the manager, persons employed on a temporary or casual basis, management trainees, persons regularly employed for not more than twenty-four hours per week, students employed during a school vacation period or on a co-operative work-study programme. (14 employees)

(Certified April 1970)
(Having regard to the agreement of the parties).

17492-69-R: Perth District Health Unit.

Unit: All employees of the respondent in Perth County employed in its Health Unit save and except chief health inspector, persons above the rank of chief health inspector, and persons covered by a subsisting collective agreement between the respondent and the Nurses' Association Perth County Health Unit. (11 employees) (Certified April 1970).

17571-69-R: Burlington-Nelson Hospital.

Unit: All office and clerical employees of the respondent in the Joseph Brant Memorial Hospital at Burlington, save and except the administrator, the assistant administrator, the administrative assistant, accountant, clerk supervisor in the business office, admitting officer, registered medical record librarians, employees in the personnel department, one secretary to the administrator, persons regularly employed for not more than 20 hours per week, and persons covered by subsisting collective agreements between the respondent and the Canadian Union of Public Employees, Local 1065 and the International Union of Operating Engineers, Local 772. (54 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17632-70-R: The Corporation of the Town of Oakville.

Unit: All employees of the respondent at its office, clerical and technical operations, save and except Town Clerk, Town Treasurer, Planning Director, Town Engineer, Personnel Director, Confidential Secretary to the Personnel Director and students employed during the school vacation period and on a co-operative training basis with the University of Waterloo. (56 employees) (Certified October 1970).
The Board noted the agreement of the parties that the following persons exercise managerial functions within the meaning of section 1(3)(b) of The Labour Relations Act and are excluded from the bargaining unit:

Drafting Room Supervisor
Supervisor of Surveys
Supervisor of Treasury Office
Chief Plumbing Inspector
Chief Construction Project Inspector

17632-70-R: Cont'd.

Chief Building Inspector & Zoning Administrator
Tax Collector
Purchasing Agent
Deputy Town Clerk

The Board noted the agreement of the parties that the following persons be included in the bargaining unit:

Traffic Co-Ordinator
Subdivision Control Officer
Secretary to the Town Treasurer
Secretary to the Town Engineer.

The Board noted the agreement of the parties that the following persons are employed in a confidential capacity in matters relating to labour relations and are excluded from the bargaining unit:

Secretary to the Town Clerk
Secretary to the Town Solicitor

17649-70-R: Queen's University at Kingston

Unit: All non-professional library employees of the respondent, save and except supervisors, persons above the rank of of supervisor, and persons regularly employed for not more than 24 hours per week. (138 employees) (Certified June 1970).

17767-70-R: Corporation of the Township of North Gwillimbury.

Unit: All office and technical employees of the respondent, save and except Clerk-Treasurer, Personnel Manager, persons above the rank of Clerk-Treasurer and Personnel Manager. (10 employees) (Certified June 1970). (Having regard to the agreement of the parties).

17780-70-R: Stratford General Hospital Corporation.

Unit: All office and clerical employees of the respondent, save and except accountants, personnel department staff, supervisors, persons above the rank of supervisor and one secretary each, to the administrator, assistant administrator and director of nursing, persons employed for not more than 24 hours per week, students employed during school vacation periods and persons covered by the subsisting collective agreement between the Stratford General Hospital Corporation and the Canadian Union of Public Employees Local 424. (36 employees) (Certified June 1970). (Having regard to the agreement of the parties).

18103-70-R: Corporation of the Town of Parry Sound.

Unit: All office and clerical employees of the respondent save and except the Town Administrator and Office Supervisor, the Deputy Clerk, the Deputy Treasurer and persons above those ranks. (7 employees) (Certified September 1970).
(For purposes of clarity the Board declared that the Tax Collector and Tax Assessor is included in the bargaining unit).

18414-70-R: Renfrew County Board of Education

Unit: All office, clerical and technical employees of the respondent, save and except zone supervisors, persons above the rank of zone supervisor, and persons covered by the certificate dated November 25, 1969 issued to the applicant covering certain employees of the respondent. (103 employees) (Certified October 1970).
The Board noted the agreement of the parties that persons classified as audio-visual technicians are employees of the respondent included in the bargaining unit, and that persons classified by the respondent as attendance counsellors, para-professional employees and nurses are not employees of the respondent included in the bargaining unit, and that a person classified by the respondent as executive assistant, is not an employee of the respondent included in the bargaining unit.
(Having regard to the agreement of the parties).

18450-70-R: East York Public Library Board.

Unit: All employees of the respondent in the Borough of East York, save and except Chief Librarian, persons above the rank of Chief Librarian, Assistant Chief Librarian, Librarians in charge of branches and persons regularly employed for not more than 24 hours per week. (25 employees) (Certified March 1971).

18716-70-R: The Corporation of the City of Stratford.

Unit: All employees of the respondent at Stratford, save and except Clerk, Deputy City Clerk, Confidential Secretary to Clerk, Tax Collector, Deputy Tax Collector, Treasurer, Deputy City Treasurer, Engineer and Deputy Head Engineer, Superintendent of Board of Works, Superintendent - Cemetery, Recreation Director, Parks Board Superintendent, Welfare Administrator, Purchasing Officers, Foreman Board of Works - Road Foreman, Foreman Board of Works - Sewer Foreman, Building Inspector and Planning Officer, Supervising Teacher - Child Day Care Centre, persons regularly

18716-70-R: Cont'd.

employed for not more than 24 hours per week and all persons covered by a subsisting collective agreement entered into between the respondent and the Canadian Union of Public Employees Local 197. (48 employees) (Certified March 1971).
(Having regard to the agreement of the parties).

18789-70-R: The Essex County Board of Education

Unit: All office employees of the respondent in Essex County, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week. (68 employees) (Certified January 1971).

18831-70-R: The Essex County Roman Catholic Separate School Board

Unit: All office and clerical employees of the respondent, save and except supervisors, persons above the rank of supervisor, one secretary to the secretary-treasurer and one secretary to the administrator, and persons regularly employed for not more than 24 hours per week. (27 employees) (Certified January 1971).

18882-70-R: Hawkesbury Hydro-Electric Commission.

Unit #2: All employees of the respondent at Hawkesbury, save and except office superintendent and persons above the rank of office superintendent. (2 employees)
(Certified February 1971).
(Having regard to the submissions of the parties).

RETAIL WHOLESALE EMPLOYEES; Retail wholesale and Department Store Union

17667-70-R: National Grocers Company Limited

Unit: All office and clerical employees of the respondent at Cochrane, save and except office manager, persons above the rank of office manager, salesmen, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week. (7 employees) (Certified July 1970).

18313-70-R: Cashway North Limited.

Unit: All office and sales employees of the respondent at Sudbury, save and except office manager, persons above the rank of office manager, management trainee, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Certified September 1970).
(Having regard to the agreement of the parties).

SERVICE EMPLOYEES International Union

17705-70-R: Belleville General Hospital.

Unit: All registered technologists; laboratory, radiology and cardiology technicians; and laboratory assistants employed by the respondent at its hospital in Belleville, save and except graduate pharmacists; supervisors; chief technician X-ray; chief instructors of laboratory and radiology; charge technologists; senior technologists; students-in-training; persons regularly employed for not more than 24 hours per week and persons covered by the subsisting collective agreements between the Nurses' Association Belleville General Hospital and the respondent and Service Employees International Union, Local 183 and the respondent and the International Union of Operating Engineers and the respondent. (38 employees) (Certified May 1970).
(Having regard to the agreement of the parties).

17758-70-R: Belleville General Hospital

Unit: All office and clerical employees of the respondent, save and except supervisors, persons above the rank of supervisor, secretaries to the Administrator, Assistant Administrator, Comptroller, Nursing Administrator, Radiologists, Director of Medical Health and Head Pathologist; confidential personnel assistants, head switchboard operator, persons regularly employed for not more than 24 hours per week, persons covered by a subsisting collective agreement between the respondent and Service Employees International Union Local 183, persons covered by a subsisting collective agreement between the respondent and International Union of Operating Engineers, persons covered by a Certificate dated May 21st, 1970, to Service Employees International Union, A.F. of L.-C.I.O.-C.L.C.,

17758-70-R; Cont'd.

and persons covered by a subsisting collective agreement between the respondent and Nurses' Association Belleville General Hospital. (92 employees) (Certified June 1970).
(Having regard to the agreement of the parties).

Local 210

18374-70-R: The Board of Trustees of the Roman Catholic Separate Schools for the City of Windsor.

Unit: All salaried office and clerical employees of the respondent at the Administration Building, 1485 Janette Avenue, Windsor 12, Ontario, save and except Supervisor-Consultants, Supervisors, persons above the rank of Supervisor, Professional Staff, Assessment Officers, Attendance Counsellors, Audio-Visual Technicians, Psychologists, Social Workers, persons employed for not more than 24 hours per week and persons covered by the subsisting collective agreement between the Board of Trustees of the Roman Catholic Separate Schools for the City of Windsor and Service Employees Union, Local 210. (25 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

Local 220

17236-69-R: The Corporation of the City of London
Dr. John Dearness Home for Elder Citizens

Unit: All office employees of the respondent employed at the Dr. John Dearness Home for Elder Citizens, save and except the assistant administrator, persons above the rank of assistant administrator, persons regularly employed for not more than 24 hours per week, and persons in the employ of the respondent for whom the applicant holds bargaining rights by virtue of a collective agreement between the parties effective from January 1, 1968 to December 31, 1969. (2 employees) (Certified April 1970).

STEELWORKERS of America; United

18418-70-R: Boyles Industries Limited

Unit: All office, clerical and technical employees of the respondent at Orillia, save and except supervisors,

17418-70-R: Cont'd.

persons above the rank of supervisor, personnel manager, one secretary to each of the following: Vice President, Comptroller, Personnel Manager and Manager of the of the Bit Plant, and persons covered by a subsisting collective agreement between the respondent and the applicant. (56 employees) (Certified March 1971).

TECHNICAL ENGINEERS; American Federation of

Local 164

17471-69-R: John T. Hepburn, Limited

Unit: All draftsmen employed by the respondent in the drafting office at 1789 St. Clair Avenue West, Toronto, save and except supervisor, persons above the rank of supervisor, draftsmen working in a non-drafting capacity, students employed for the school vacation period or on a cooperative training program, and persons regularly employed for not more than 24 hours per week. (7 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17472-69-R: Dominion Bridge Company Limited.

Unit: All employees in the drawing office of the Mount Dennis Plant of the respondent in Metropolitan Toronto who are structural steel draftsmen, save and except squad leaders and persons above the rank of squad leader. (22 employees) (Certified October 1970).
(Having regard to the agreement of the parties).
For the purposes of clarity, the Board noted the agreement of the parties that employees engaged as plate draftsmen employed in the drawing office of the respondent's Mount Dennis Plant are employees of the respondent included in the bargaining unit.

17478-69-R: Universal Drafting Co. Limited

Unit: All draftsmen employed by the respondent at Metropolitan Toronto, save and except supervisors and those above the rank of supervisor. (10 employees) (Certified April 1970).

17755-70-R: Joint Venture (a Registered Company of Dominion Bridge Company Limited - and - Canron Limited.

Unit: All draftsmen and their apprentices in the employ of the respondent at Metropolitan Toronto, save and except supervisors and persons above the rank of supervisor. (14 employees) (Certified October 1970).
The Board noted the agreement of the parties that persons classified by the respondent as squad leaders are not employees of the respondent included in the bargaining unit.

17974-70-R: John T. Hepburn, Limited.

Unit: All draftsmen employed by the respondent in the drafting office at 450 Alliance Ave., Toronto, save and except supervisors, persons above the rank of supervisor, draftsmen working in a non-drafting capacity, persons working in the design office, office staff, students employed during the school vacation period or on a co-operative training program and persons regularly employed for not more than twenty-four (24) hours per week. (10 employees) (Certified August 1970).
(Having regard to the agreement of the parties).

18934-70-R: Provincial Crane Division of Dominion Bridge Company Limited.

Unit: All draftsmen employed by the respondent in its drawing office at Niagara Falls, save and except supervisors and persons above the rank of supervisor. (19 employees) (Certified February 1971).
(Having regard to the agreement of the parties).

PART III

SALES EMPLOYEES

PART III

SALES EMPLOYEES

BREWERY WORKERS, General Workers

Local 800

18705-70-R: Dominion Stores Limited

Unit: All employees of the respondent at its retail stores at Chatham and Wallaceburg, save and except store Manager, office staff and persons covered by a subsisting collective agreement between the applicant and the respondent (57 employees) (Certified February 1971).

FOOD & Allied Workers; Canadian

Butcher Workmen, Local 175

17322-69-R: M. Loeb (London) Limited, trading as Shoppers City licensed operators of K Mart Foods.

Unit: All employees of the respondent at its retail stores at Chatham, save and except meat department employees, assistant store manager, head cashier, grocery department head, produce department head, bakery department head and store manager, and persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (16 employees) (Certified June 1970). Having regard to the representations of the parties and the contents of the Report of the Examiner, we find the assistant store manager, the head cashier, the grocery department head, the produce department head and the bakery department head exercise managerial functions.

17355-69-R: Chatham I.G.A. Foodliner (Operated by M. Loeb (London) Limited).

Unit: All employees of the respondent employed at its retail stores at Chatham, who are regularly employed for not more than 24 hours per week and students employed during off school hours and during the school vacation period. (10 employees) (Certified April 1970).

17473-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent in its retail stores at London regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period, save and except assistant store managers and persons above the rank of assistant store manager. (173 employees) (Certified April 1970).
(Having regard to the agreement of the parties).

17536-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Oakville, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (16 employees) (Certified April 1970)
(Having regard to the agreement of the parties).

17640-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at St. Thomas, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (47 employees) (Certified May 1970).

17807-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Pembroke, save and except assistant store managers, head cashiers, persons above the ranks of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week, students employed in off-school hours and during the school vacation period, and meat department employees. (4 employees) (Certified June 1970)
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that persons classified by the respondent as produce department heads are employees of the respondent included in the bargaining unit.

18049-70-R: The Great Atlatnic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Goderich, save and except meat department employees, assistant store manager, persons above the rank of assistant store manager, persons regularly employed for not more than twenty-four hours per week and, have regard to the agreement of the parties, students employed during off school hours and during the school vacation period.
(2 employees) (Certified July 1970).

18095-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Stouffville, save and except meat department employees, assistant store manager and head cashier, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified July 1970) (Having regard to the agreement of the parties).

18154-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Oshawa, save and except meat department employees, assistant store managers, persons above the rank of assistant store manager, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (18 employees) (Certified August 1970). (Having regard to the agreement of the parties).

18191-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Strathroy, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (3 employees) (Certified August 1970). (Having regard to the agreement of the parties). For the purposes of clarity the Board noted the agreement of the parties to the effect that meat department heads are included in the bargaining unit.

18400-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Pembroke, regularly employed for not more than and during the school vacation period. (15 employees) (Certified October 1970). (Having regard to the agreement of the parties).

18408-70-R: Pickering Farms Limited.

Unit: All employees of the respondent at its retail stores in Metropolitan Toronto, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (37 employees) (Certified October 1970). (Having regard to the agreement of the parties).

18499-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Stouffville regularly employed for not more than 24 hours per week, and students employed in off school hours and during the school vacation period. (18 employees) (Certified October 1970). (Having regard to the agreement of the parties).

18503-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Guelph, save and except meat department employees, assistant store manager and head cashiers, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week, and students employed in off school hours and during the school vacation. (7 employees) (Certified November 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity the Board noted the agreement of the parties that produce department heads are included in the bargaining unit and head cashiers are excluded from the bargaining unit.

18514-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its stores in Metropolitan Toronto, save and except persons regularly employed for not more than 24 hours per week and students employed during the school vacation period and off-school hours. (131 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

18521-70-R: Zehr's Markets Limited

Unit: All employees of the respondent at its retail stores at Preston, save and except assistant store manager, persons above the rank of assistant store manager, meat department employees, persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (12 employees) (Certified November 1970).

18560-70-R: Zehr's Markets Limited.

Unit: All employees of the respondent at its retail stores at Preston regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (34 employees) (Dismissed January 1971).

18593-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at North Gwillimbury regularly employed for not more than 24 hours per week, and students employed in off school hours and during the school vacation period. (18 employees) (Certified November 1970). (Having regard to the agreement of the parties).

18601-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Woodstock, save and except meat department employees, assistant store manager and head cashier, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed during off school hours and during the school vacation period. (4 employees) (Certified November 1970). (Having regard to the agreement of the parties). For the purpose of clarity, the Board noted the agreement of the parties to the effect that head cashiers are excluded from the bargaining unit and that produce department heads are included.

18636-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Chatham, save and except meat department employees, assistant store managers, head cashiers and persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (9 employees) (Certified December 1970). (Having regard to the agreement of the parties). For the purpose of clarity, the Board noted the agreement of the parties to the effect that head cashiers are excluded from the bargaining unit and that produce department heads are included.

18668-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores in Leamington, save and except assistant store managers and head cashiers, persons above the rank of assistant store manager and head cashier, meat department employees, office staff, students employed during off school hours and during school vacation periods and persons regularly

18668-70-R: Cont'd.

employed for not more than 24 hours per week. (15 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

The Board noted the agreement of the parties that produce department heads are included in the bargaining unit.

18701-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores in the Township of Pickering, save and except meat department employees, assistant store managers, head cashiers, persons above the ranks of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week, and students employed in off-school hours and during the school vacation period. (3 employees) (Certified December 1970).
(Having regard to the agreement of the parties).

18733-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Leamington regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (36 employees) (Certified December 1970).
(Having regard to the agreement of the parties).

18744-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Stratford, save and except meat department employees, assistant store manager, head cashier, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (4 employees) (Certified December 1970).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that produce department heads are included in the bargaining unit and head cashiers are excluded from the bargaining unit.

18781-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Metropolitan Toronto, save and except meat department employees, assistant store managers, head cashiers, persons above the rank of assistant store manager and head cashiers, persons regularly employed for not more than twenty-four hours per week and students employed in off school hours and during the school vacation period.
(Having regard to the agreement of the parties).

18781-70-R: Cont'd.

For the purpose of clarity the Board noted the agreement of the parties that the produce department heads are included in the bargaining unit, and the head cashiers are excluded from the bargaining unit.

18758-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Richmond Hill, save and except persons regularly employed for not more than twenty-four hours per week and students employed in off school hours and during the school vacation period. (3 employees) (Certified December 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18790-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Oshawa, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (47 employees) (Certified December 1970).
(Having regard to the agreement of the parties).

18805-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Markham, save and except meat department employees, assistant store managers and head cashiers, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified January 1971).
(Having regard to the agreement of the parties).
For the purpose of clarity the Board noted the agreement of the parties that produce department heads are included in the bargaining unit and head cashiers are excluded from the bargaining unit.

18867-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All employees of the respondent at its retail stores at Brampton, save and except meat department employees, assistant store manager and head cashier, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (3 employees) (Certified January 1971).
(Having regard to the agreement of the parties).

Local 633

17323-69-R: M. Loeb (London) Limited, trading as Shoppers City licensed operators of K Mart Foods.

Unit: All Meat Department employees of the respondent at its retail stores at Chatham, save and except persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (9 employees) (Certified April 1970).

17652-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Oshawa, save and except persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (11 employees) (Certified May 1970).
(Having regard to the agreement of the parties).
The Board noted the further agreement of the parties that Meat Department Heads are inlcuded in the bargaining unit.

17683-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Pembroke, save and except persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (3 employees) (Certified May 1970).
For the purposes of clarity, the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

17774-70-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Renfrew, save and except persons employed for not more than 24 hours per week and students employed during the school vacation period. (2 employees) (Certified June 1970).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

17988-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Goderich, save and except persons regularly employed for not more than 24 hours per week and students employed during off-school hours and during the school vacation period. (2 employees) (Certified July 1970).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that meat department heads are employees of the respondent included in the bargaining unit.

18090-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Woodstock, save and excdpt persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (4 employees) (Certified July 1970).
(Having regard to the agreement of the parties).
For purposes of clarity, the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18096-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Stouffville, save and except persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified July 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity, the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18122-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores in Chatham, save and except persons regularly employed for not more than 24 hours per week and students employed during off school hours and the school vacation period. (5 employees) (Certified August 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity, the Board noted that meat department heads are included in the bargaining unit.

18204-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail

18204-70-R: Cont'd.

stores at Whitby, save and except persons regularly employed for not more than 24 hours per week and having regard to the agreement of the parties, students employed during off-school hours and during the school vacation period. (2 employees) (Certified September 1970).
For the purposes of clarity, the Board noted the agreement of the parties to the effect that meat department heads are included in the bargaining unit.

18321-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Markham, save and except persons regularly employed for not more than 24 hours per week. (3 employees) (Certified September 1970).
The Board noted the agreement of the parties that students employed during off-school hours and during the school vacation period are not included in the bargaining unit.

18473-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Brampton, save and except persons employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (4 employees) (Certified November 1970).
(For purposes of clarity, the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18504-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at North Gwillimbury, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified November 1970).
(Having regard to the agreement of the parties).
For the purpose of clarity the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18505-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Guelph, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (5 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

18505-70-R: Cont'd.

For the purpose of clarity the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18522-70-R: Zehr's Markets Limited

Unit: All meat department employees of the respondent at its retail stores at Preston, save and except persons regularly employed for not more than 24 hours per week, and students employed in off-school hours and during the school vacation period. (5 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

18605-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its store at Stratford, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified November 1970).
(Having regard to the agreement of the parties).
For the purposes of clarity the Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

18650-70-R: The Great Atlantic and Pacific Tea Company, Limited.

Unit: All meat department employees of the respondent at its retail stores at Pickering, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified November 1970).
(Having regard to the agreement of the parties).
The Board noted the agreement of the parties that meat department heads are included in the bargaining unit.

NATIONAL COUNCIL OF CANADIAN LABOUR

Local 219

18750-70-R: Zeller's Limited.

Unit: All employees of the respondent at its store number 119 at Hamilton, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than twenty-four hours per week. (102 employees) (Dismissed January 1971).

18750-70-R: Zeller's Limited

(Having regard to the agreement of the parties). The Board noted the agreement of the parties that the Christmas help are not included in the bargaining unit and that persons employed in the Beauty Salon are not employed by the respondent and accordingly are not included in the bargaining unit.

RETAIL CLERKS International Association

16628-69-R: Canada Safeway Limited

Unit: All employees of the respondent at Brampton, save and except assistant store manager, bakery manager, meat manager and persons above the rank of assistant store manager, bakery manager and meat manager. (34 employees) (Certified March 1970).

17361-70-R: O.K. Economy Food Warehouse.

Unit #1: All employees of the respondent at its retail store in Orangeville, save and except assistant store manager, persons above the rank of assistant store manager, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (20 employees) (Certified April 1970). (Having regard to the agreement of the parties).

Unit #2: All employees of the respondent at its retail store in Orangeville regularly employed for not more than 24 hours per week and students employed during the summer vacation period, save and except assistant store manager and office staff. (7 employees) (Certified April 1970). (Having regard to the agreement of the parties).

17537-69-R: Shop-Easy, Division of Westfair Foods Ltd.

Unit: All employees of the respondent in its retail stores at Marathon, save and except store manager, assistant manager and meat market manager, and persons above the rank of store manager. (8 employees) (Certified May 1970).

17602-70-R: Chapples Stores Limited

Unit #1: All employees of the respondent at Marathon, save and except branch store manager, persons above the rank of branch store manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (19 employees) (Certified June 1970).

Unit #2: All employees of the respondent at Marathon regularly employed for not more than 24 hours per week and students employed during the school vacation period. (4 employees) (Certified June 1970).

17723-70-R: East Mall I.G.A.

Unit: All employees of the respondent at Metropolitan Toronto regularly employed for not more than 24 hours per week and students employed during the school vacation period. (9 employees) (Certified May 1970).

17724-70-R: Glen Agar I.G.A.

Unit: All employees of the respondent in its retail stores in Metropolitan Toronto, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (13 employees) (Certified July 1970).

17725-70-R: Glen Agar I.G.A.

Unit: All employees of the respondent at its retail stores in Metropolitan Toronto regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except store owner. (12 employees) (Certified June 1970).

17944-70-R: Shop-Easy, Division of Westfair Foods Ltd.

Unit: All employees of the respondent in its stores at Thunder Bay regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except store managers, persons above the rank of store manager, and persons covered by the subsisting collective agreement between the applicant and the respondent. (5 employees) (Certified June 1970).

18342-70-R: New Dryden Jobbing Limited.

Unit #1: All employees of the respondent at Dryden, save and except assistant manager, persons above the rank of assistant manager, office staff and salesmen. (7 employees) (Certified November 1970).

Unit #2: All salesmen in the employ of the respondent at Dryden. (2 employees) (Certified November 1970).

18343-70-R: Vermilion Bay Co-operative Limited

Unit: All employees of the respondent in the Township of Machin, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (17 employees) (Certified December 1970).
The Board noted the agreement of the parties that the persons classified by the respondent as the produce department manager does not exercise managerial functions and is not employed in a confidential capacity in matters relating to labour relations and is not to be excluded from the bargaining unit. For the purposes of clarity, the Board declares that the persons classified by the respondent as meat department manager, hardware department manager, dry good department manageress and accountant - office staff are included in the bargaining unit.

18405-70-R: Canada Safeway Limited.

Unit: All employees of the respondent in York County, save and except assistant store manager, meat manager, persons above the ranks of assistant store manager and meat manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (19 employees) (Certified October 1970).
(Having regard to the agreement of the parties).

18422-70-R: Canada Safeway Limited.

Unit: All employees of the respondent in York County regularly employed for not more than 24 hours per week and students employed during the school vacation period. (20 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

18487-70-R: Econo-Mart - Division of Westfair Foods Ltd.

Unit: All employees of the respondent in Thunder Bay save and except the store manager, the assistant store manager and persons above the rank of assistant store manager. (18 employees) (Certified October 1970).

18863-70-R: Adams Furniture Co. Limited

Unit: All employees of the respondent at Waterloo, save and except Store Manager and persons above the rank of Store Manager. (6 employees) (Certified January 1971).

18958-70-R: M. Loeb (London) Limited

Unit #1: All employees of the respondent at its retail stores in the City of Waterloo, save and except Assistant Store Manager, persons above the rank of Assistant Store Manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified March 1971).

Unit #2: All employees of the respondent at its retail stores in the City of Waterloo regularly employed for not more than 24 hours per week and students employed during the school vacation period. (12 employees) Dismissed March 1971).

18972-70-R: Dominion Stores Limited

Unit: All employees of the respondent at its retail stores at Hawkesbury regularly employed for not more than 24 hours per week and students employed during the school vacation period. (4 employees) (Certified February 1971.

RETAIL EMPLOYEES Canadian Union of

17784-70-R: Loblaw Groceterias Co. Limited

Unit: All employees of the respondent at its retail stores in the City of Windsor and the Township of Sandwich West, the City of Sarnia and Sarnia Township regularly employed for not more than 29½ hours per week and students employed during the school vacation period save and except store managers, persons above the rank of store manager. (37 employees) (Certified August 1970).
(Having regard to the agreement of the parties.)

17785-70-R: Loblaw Groceterias Co. Limited

Unit: All employees of the respondent at its retail stores in the City of Windsor and the Township of Sandwich West, the City of Sarnia and Sarnia Township save and except store managers persons above the rank of store manager, persons regularly employed for not more than 29½ hours per week and students employed during the school vacation period. (26 employees) (Certified August 1970). (Having regard to the agreement of the parties).

RETAIL WHOLESALE EMPLOYEES: Retail Wholesale and Department Store Union.

17292-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Sudbury, save and except Assistant Store Managers and Head Cashiers, persons above the rank of Assistant Store Manager and Head Cashier, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (43 employees) (Dismissed April 1970).

17424-69-R: M. Loeb Limited

Unit: All employees of the respondent at its cash and carry operation at Sault Ste. Marie, save and except manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Certified May 1970).

17425-69-R: A. Earle Hodge Company Limited.

Unit: All employees of the respondent at its retail stores at Onaping, save and except store managers and persons above the rank of store manager. (4 employees) (Certified April 1970).

17510-69-R: F. W. Woolworth Co. Limited

Unit: All employees of the respondent at Sudbury save and except assistant store manager, persons above the rank of assistant store manager, restaurant manager, office staff, personnel supervisor, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons employed in the Woolco Division. (107

17510-69-R: Cont'd.

employees (Dismissed June 1970).

17826-70-R: Naro Department Stores Ltd., carrying on business under the firm name and style of Brotherhood Mens & Boys Department Store.

Unit: All employees of the respondent at Windsor, save and except managers, persons above the rank of manager and office staff. (14 employees) (Certified August 1970).

18066-70-R: Ritchie's Food Market

Unit: All employees of the respondent at its retail stores at Little Current, save and except managers, persons above the rank of manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Certified August 1970).

18067-70-R: Little Current Red & White Food Master

Unit: All employees of the respondent at its retail stores at Little Current, save and except manager, persons above the rank of manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (7 employees) (Certified August 1970).

18249-70-R: G. Tamblyn Limited

Unit: All employees of the respondent at its retail stores at Ottawa, save and except managers and persons above the rank of manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (28 employees) (Certified October 1970).

For purposes of clarity, the Board noted the agreement of the parties that Food Service Manageresses exercise managerial functions and are not included in the bargaining unit.

18600-70-R: Mines Assay Supplies Ltd.

Unit: All employees of the respondent at Kirkland Lake, save and except managers and assistant managers and persons above the rank of manager and assistant manager, outside salesmen, manager's secretary, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period.

18600-70-R: Cont'd.

(2 employees) (Certified November 1970).
(Having regard to the agreement of the parties).

18604-70-R: Oshawa Co-operative Supplies Ltd.

Unit: All employees of the respondent at Oshawa, save and except department managers, persons above the rank of department manager, accountant, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (15 employees) (Certified January 1971).
Having regard to all of the evidence contained in the Report of the Examiner, the written submissions of the respondent and the agreement of the parties set out in the said Report, the Board finds the Head Cashier and the Payroll Clerk are included in the bargaining unit and that the Accountant is excluded from the bargaining unit for the reason that she is employed in a confidential capacity in matters relating to labour relations within the meaning of section 1(3)(b) of The Labour Relations Act. The Board further finds that the meat manager and the produce manager exercise managerial functions within the meaning of section 1(3)(b) of the Act and are therefore excluded from the bargaining unit. They are included in the term "department managers" set out in the bargaining unit below.

18816-70-R: Dominion Stores Limited

Unit: All employees of the respondent at its retail stores at Cornwall, save and except assistant store managers, persons above the rank of assistant store manager, bakery manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (34 employees) (Certified January 1971).
(Having regard to the agreement of the parties).

18977-70-R: M. Loeb (Sudbury) Limited trading as Warehouse Market (Timmins).

Unit: All employees of the respondent at its retail stores at Timmins, save and except store manager, assistant store manager, persons above the rank of assistant store manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified February 1971).
(Having regard to the agreement of the parties).

PART IV

PROFESSIONAL EMPLOYEES

PART IV

PROFESSIONAL EMPLOYEES

NURSES' Association of Montfort Hospital

17618-70-R: Montfort Hospital

Unit: All registered and graduate nurses employed by the respondent in Ottawa, engaged in nursing care and in teaching, save and except supervisors and persons above the rank of supervisor. (132 employees) (Certified October 1970).
The Board notes the agreement of the parties that the persons classified by the respondent as supervisors exercise managerial functions and are therefore excluded from the proposed bargaining unit.

NURSES Association General Hospital, Sault Ste. Marie.

17796-70-R: General Hospital, Sault Ste. Marie, Ontario.

Unit #1: All lay registered and graduate nurses employed by the respondent engaged nursing or teaching capacities, save and except head nurses, persons above the rank of head nurse, health nurses, personnel department assistants, office and clerical staff, and persons regularly employed for not more than 24 hours per week. (119 employees) (Certified July 1970).
(Having regard to the agreement of the parties).

Unit #2: All lay registered and graduate nurses regularly employed by the respondent engaged in nursing or teaching capacities for not more than 24 hours per week, save and except head nurses, persons above the rank of head nurses, health nurses, personnel department assistants, and office and clerical staff. (45 employees) (Certified July 1970).
(Having regard to the agreement of the parties)

NURSES Association St. Joseph's Hospital, Hamilton

17879-70-R: St. Joseph's Hospital, Hamilton

Unit: All lay registered and graduate nurses employed by the respondent engaged in nursing care, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than twenty-four hours per week. (233 employees) (Certified June 1970).

NURSES Association of Sudbury Algoma Sanatorium

18192-70-R: Sudbury and Algoma Sanatorium

Unit: All registered or graduate nurses employed by the respondent at Sudbury, save and except supervisors and persons above the rank of supervisor. (30 employees (Certified November 1970).

NURSES Association Lambton Health Unit

18220-70-R: The Lambton Health Unit

Unit: All registered and graduate nurses employed by the respondent at Sarnia, save and except assistant supervisor, and those above the rank of assistant supervisor. (16 employees) (Certified September 1970).

NURSES Association St. Joseph's Hospital Sudbury

18248-70-R: St. Joseph's Hospital of Sudbury

Unit: All registered and graduate lay nurses employed by the respondent at Sudbury, save and except head nurses, persons above the rank of head nurse and nurses regularly employed for not more than 24 hours per week. (79 employees) (Certified September 1970).

NURSES Association I.O.D.E. Hospitals

18260-70-R: Essex Health Association

Unit: All registered and graduate nurses employed by the respondent at Windsor, save and except supervisors and persons above the rank of supervisor. (115 employees) (Certified November 1970).

NURSES Association Sudbury General Hospital

18339-70-R: Sudbury General Hospital of the Immaculate Heart of Mary.

Unit #1: All lay, registered and graduate nurses employed by the respondent at Sudbury engaged in a nursing capacity, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than 24 hours per week. (126

18339-70-R: Cont'd.

employees) (Certified December 1970).
(Having regard to the submissions of the parties).

Unit #2: All lay, registered and graduate nurses employed by the respondent at Sudbury engaged in a nursing capacity who are regularly employed for not more than 24 hours per week, save and except head nurses and persons above the rank of head nurse. (71 employees) (Certified December 1970).

NURSES Association Women's College Hospital

18658-70-R: Women's College Hospital

Unit #1: All registered and graduate nurses employed by the respondent at Metropolitan Toronto engaged in nursing and teaching, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than 24 hours per week. (177 employees) (Certified February 1971).

For the purposes of clarity the Board noted the agreement of the parties that co-ordinators are above the rank of head nurses and are not included in bargaining unit #1.

Unit #2: All registered and graduate nurses of the respondent at Metropolitan Toronto regularly employed for not more than 24 hours per week. (45 employees) (Dismissed February 1971).

NURSES Association St. Catharines General Hospital

18687-70-R: The St. Catharines General Hospital

Unit #1 All registered and graduate nurses employed by the respondent at St. Catharines, engaged in nursing or teaching, save and except assistant supervisors and persons above the rank of assistant supervisor and persons regularly employed for not more than 24 hours (282 employees) (Certified February 1971).
(Having regard to the agreement of the parties).
For the purposes of clarity, the Board noted the agreement of the parties that the following persons are included in bargaining unit #1; namely:
Those persons classified by the respondent as Head Nurses.
Those persons classified and employed by the respondent as Teachers at the Mack School of Nursing.

NURSES Association Stratford General Hospital

17961-70-R: Stratford General Hospital Corporation.

Unit #1: All registered and graduate nurses of the respondent at Stratford, employed in a nursing or teaching capacity, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than 24 hours per week. (84 employees) (Certified September 1970).

Unit #2: All registered and graduate nurses of the respondent at Stratford, employed in a nursing or teaching capacity regularly employed for not more than 24 hours per week, save and except head nurses and persons above the rank of head nurse. (58 employees) (Certified September 1970).

NURSES Association Toronto General Hospital

17980-70-R: Toronto General Hospital

Unit: All registered and graduate nurses employed by the respondent in the City of Toronto in the nursing or teaching capacity save and except Head Nurses and those above the rank of Head Nurse and those regularly employed for not more than 24 hours per week. (674 employees) (Dismissed September 1970).

NURSES Association Joseph Brant Memorial Hospital

18069-70-R: The Burlington-Nelson Hospital

Unit #1: All registered and graduate nurses in the employ of the respondent in the Town of Burlington, save and except co-ordinator, persons above the rank of co-ordinator and persons regularly employed for not more than twenty-four hours per week. (158 employees) (Certified January 1971).

Unit #2: All registered and graduate nurses in the employ of the respondent in the Town of Burlington regularly employed for not more than twenty-four hours per week, save and except co-ordinator and persons above the rank of co-ordinator. (61 employees) (Certified January 1971).

PART V

CONSTRUCTION EMPLOYEES

PART V

CONSTRUCTION EMPLOYEES

BRICKLAYERS Masons and Plasterers International Union of America

International

18645-70-R: Donner Masonry

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1970).

18875-70-R: Paron Construction (Eastern) Ltd.

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified January, 1971).

Local 7

18180-70-R: Robert Construction Co. (Ottawa) Ltd.

Unit: All bricklayers and bricklayers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen, and persons above the rank of non-working foreman. (6 employees) (Certified August 1970).

17953-70-R: Italceramics Imports Co.

Unit: All tile setters in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees.) (Certified June 1970).

Local 10

17550-69-R: C. A. Johannsen & Sons Ltd.

Unit: All bricklayers and bricklayers' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1970).

Local 30

18159-70-R: C. A. Johanssen

Unit: All bricklayers and bricklayers' apprentices in the employ of the respondent in Prince Edward County and the Township of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1970).

CARPENTERS and Joiners of America; United Brotherhood of -

International

17513-69-R: Steed and Evans, a division of Steed and Evans Limited.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified April 1970).

17719-70-R: Cyrus J. Moulton Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds

17719-70-R: Cont'd

and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17991-70-R: Raney - Brady

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (17 employees) (Certified July 1970).

18223-70-R: Watson Iron & Wire Ltd.

Unit: All employees of the respondent in the District of Kenora, including the Patricia Portion engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1970).

18226-70-R: Wm. Parker Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1970).

18323-70-R: Adlow Concrete Co. Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970).

18654-70-R: 229739 Construction Ltd.

Unit: All construction labourers and all cement masons and cement masons' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified December 1970).

18661-70-R: Inducon Consultants of Canada Limited.

Unit: All carpenters and carpenters' apprentices, and all construction labourers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified December 1970).

18848-70-R: Dufferin Materials and Construction Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified January 1971).

18864-70-R: B-A Construction Ltd.

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified February 1971).

18947-70-R: Durhack Masonry

Unit: All construction labourers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1971).

41-70-R: Bennett-Pratt Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified March 1971).

Central Ontario District Council and Joiners of America

18312-70-R: Cornerstone Builders Limited.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970).

Local 93

17554-69-R: O. S. F. Industries Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1970).

17720-69-R: Concept Furniture International Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foremen. (4 employees) (Certified May 1970).

18057-70-R: Galway Realty Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1970).

18268-70-R: Canada Flooring Limited.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970)

18563-70-R: Mardel Co. Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified November 1970).

18602-70-R: A. P. Woodworking Shop

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified November 1970).

18640-70-R: V.E.B. Construction Reg'd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified November 1970).

18720-70-R: C NIC Construction Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (20 employees) (Certified December 1970).

18724-70-R: P. L. Forming Company

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified December 1970).

18881-70-R: William D'Aoust Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified March 1971).

48-70-R: Nesrallah Investments Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified March 1971).

Local 249

17557-69-R: J and X Builders, Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Township of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified April 1970).

18265-70-R: Hugh Murray Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Township of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1970).

18470-70-R: Colt Contracting Co. Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

18486-70-R: Vroom Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1970).

Local 1071

17569-69-R: Lightfoot Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1970).

Local 1190

17963-70-R: Karlo Carpenters

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1970).

17965-70-R: North American Carpentry

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified July 1970).

18161-70-R: Caledonia Carpentry Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1970).

18495-70-R: L. & R. Carpentry

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1970).

18479-70-R: Draft Carpentry

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

18502-70-R: Solowka Carpentry

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and

18502-70-R: Cont'd.

the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified October 1970).

99-70-R: Ava Carpenters

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified March 1971).

Local 1450

17892-70-R: Emery Engineering & Contracting Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1970).

18139-70-R: Ronrica Construction, General Contractors

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1970).

18358-70-R: Zorge Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified September 1970).

18393-70-R: E. S. Martin Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified September 1970).

18411-70-R: Cam-Ron Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970).

18426-70-R: CMR Construction & Engineering Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

Local 1592

17715-70-R: Mustang Contractors Limited

Unit: All millwrights and millwrights' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17885-70-R: W. A. Stephenson Construction Company Limited

Unit: All millwrights and millwrights' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1970).

18311-70-R: N. L. Lever Limited

Unit: All millwrights and millwrights' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1970).

Local 1669

17721-70-R: Commonwealth Construction Company Limited.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

17867-70-R: Canadian Dredge & Dock Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1970).

17959-70-R: Keene Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1970).

18406-70-R: E. S. Martin Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1970).

18599-70-R: Canadian Stebbins Engineering & Mfg. Co. Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1970).

18725-70-R: Babcock & Wilcox Canada Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1970).

Local 1758

17702-70-R: Polaris Steel Limited.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of Elizabethtown in the County of Leeds and the Townships of Augusta and Edwardsburgh in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified May 1970).

Local 1988

17514-69-R: Polaris Steel Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1970).

17692-70-R: Cnic Construction Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen, and persons above the rank of non-working foreman. (11 employees)(Certified May 1970).

Local 2307

17756-70-R: Real Binette Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17900-70-R: Real Binette Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1970).

18363-70-R: Chant Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (20 employees) (Certified September 1970).

Local 2486

18695-70-R: Roy Construction (North Bay) Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen, persons above the rank of non-working foreman and shop employees. (18 employees) (Dismissed March 1971).

CHRISTIAN LABOUR ASSOCIATION of Canada

National

17601-70-R: Morris Electric

Unit: All electricians and electricians' apprentices in the employ of the respondent in the County of Ontario (except

17601-70-R: Cont'd.

the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1970).

17623-70-R: Sandercock Construction Limited

Unit: All construction labourers in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Dismissed August 1970).

17626-70-R: John McLeod and Sons Limited

Unit: All construction labourers in the employ of the respondent in that portion of the District of Algoma south of the 49th parallel of latitude, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1970).

17757-70-R: C. H. Heist Canada Ltd.

Unit: All employees of the respondent employed in hydraulic jet cleaning employed at and working out of Waterdown, save and except non-working foremen, persons above the rank of non-working foreman and employees covered by a subsisting collective agreement between C. H. Heist (Canada) Ltd. (Hydraulic High Pressure Water Cleaning Division) and Hydraulic High Pressure Water Cleaning Division of, Brotherhood of Painters, Decorators and Paperhangers of America, Sarnia, Ont., Local 1590, A.F.L.-C.I.O., made on February 27, 1967. (7 employees) (Certified July 1970).

18072-70-R: North-Simcoe Electrical Contracting Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified July 1970).

18227-70-R: Maple Engineering and Construction Company Limited.

Unit: All construction labourers and all employees of the respondent in The Regional Municipality of Niagara and the County of Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1970).

18252-70-R: Garry Van Gennip Painting Contractor

Unit: All painters and painters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified August 1970).

18257-70-R: Canadian Industrial Services

Unit: All employees of the respondent engaged in hydraulic jet cleaning in the County of Wentworth and the Township of of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1970).

18317-70-R: Canadian Industrial Services

Unit: All employees of the respondent engaged in hydraulic jet cleaning in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970).

18318-70-R: Milligan's Carpet Installation

Unit: All employees of the respondent engaged in the installation of carpets in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1970).

18356-70-R: Van Gurp Construction Limited

Unit: All carpenters and carpenters' apprentices, and all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1970).

18559-70-R: Van Gurp Construction Limited.

Unit: All carpenters, carpenters' apprentices and all construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified October 1970).

18635-70-R: North-Simcoe Electrical Contracting Limited

Unit: All electricians and electricians apprentices in the employ of the respondent in Simcoe County, Muskoka County and the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Dismissed December 1970).

18832-70-R: J. B. Carroll Electric Limited

Unit: All electricians and electricians' apprentices in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified January 1971).

18833-70-R: J. B. Carroll Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Dismissed February 1971).

18953-70-R: Steele's Erecting & Hoisting Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified February 1971).

18978-70-R: Simcoe Mechanical Contracting Ltd.

Unit: All plumbers, plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in Simcoe County, District of Muskoka, Townships of Rama, Mara and Thorah in the County of Ontario and the Townships of Carling, Ferguson, McDougall, McKellar, Christie, Foley, Conger and Humphrey in the District of Parry Sound, including all of the municipalities contained therein, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified March 23, 1971).

18990-70-R: Queensway Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1971).

66-70-R: J. B. Carroll Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1971).

102-70-R: Upper Canada Glass

Unit: All glaziers and glaziers' apprentices in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1971).

108-70-R: Upper Canada Glass

Unit: All glaziers and glaziers' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified March 1970).

Local 6

17563-69-R: C. Boonstra Heating Ltd.

Unit: All sheet metal workers, sheet metal apprentices, and construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassageweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1970).

17564-69-R: Boonstra & Reiding Sheetmetal Ltd.

Unit: All sheet metal workers and sheet metal apprentices of the respondent employed at and working out of the Township of West Flamborough in the County of Wentworth, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1970).

17997-70-R: Schaible Electric Ltd.

Unit: All electricians and electricians' apprentices in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1970).

18351-70-R: Paron Construction (Eastern) Limited

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

18694-70-R: M. R. Masonry

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices and all construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified November 1970).

18822-70-R: Schaible Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1971).

18980-70-R: Besseling Plumbing & Heating Limited

Unit: All plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified March 1971).

Local 53

17544-69-R: Lucier Electric Ltd.

Unit: All electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified April 1970).

17545-69-R: Arrow Electric owned and operated by Roy Hunter Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1970).

17622-70-R: VanMinnen Construction Limited

Unit: All construction labourers and all truck drivers in the employ of the respondent in the County of Lambton, and all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified April 1970).

17727-70-R: Intrepid General Limited

Unit: All construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17728-70-R: Ellis General Contractors

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1970).

18484-70-R: Fahringer Mechanical Contracting Limited

Unit: All plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified October 1970).

18859-70-R: Simcay Contractors Limited

Unit: All employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, and all truck drivers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (20 employees) (Certified January 1971).

93-70-R: Rose-Ville Gardens of Windsor Limited.

Unit: All carpenters, carpenters' apprentices and all construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified March 1971).

CONCRETE FORMING TRADE UNIONS; Council of -

17612-70-R: Unique Forming Limited

Unit: All carpenters and carpenters' apprentices, construction labourers and reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified October 1970).

17660-70-R: Skyview Forming Limited

Unit: All carpenters and carpenters' apprentices, cement masons and cement masons' apprentices, construction labourers and reinforcing rodmen in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (57 employees) (Certified May 1970).

17681-70-R: Skyview Forming Limited

Unit: All carpenters and carpenters' apprentices, all construction labourers and all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified July 1970).

17927-70-R: Skyline Forming Limited

Unit: All carpenters and carpenters' apprentices, all cement masons and cement masons' apprentices, all construction

17927-70-R: Cont'd.

labourers and all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (20 employees) (Certified June 1970).

17954-70-R: Mutamp Investments Ltd.

Unit: All carpenters and carpenters' apprentices, all construction labourers and all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified June 1970).

18213-70-R: Celamor Forming Company

Unit: All carpenters and carpenters' apprentices, all construction labourers and all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified August 1970).

18333-70-R: Zloty Investments Limited

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified September 1970).

18692-70-R: Dove Forming Limited

Unit: All carpenters and carpenters' apprentices, all construction labourers and all reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (16 employees) (Certified November 1970).

18970-70-R: 228092 Investments Limited, operating as Deep Forming

Unit: All carpenters, carpenters' apprentices, construction labourers and reinforcing rodmen in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (24 employees) (Certified February 1971).

33-70-R: R. C. Building System

Unit: All carpenters and carpenters' apprentices, and all construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified February 1971).

ELECTRICAL WORKERS International Brotherhood of -

Local 303

18497-70-R: C. Sharp Electric

Unit: All electricians and electricians' apprentices in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

Local 1687

17901-70-R: Levert Electric Power Line Contractors Ltd.

Unit: All electricians and electricians' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building while engaged on construction and installation projects, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1970).

18101-70-R: Levert Electric Power Line Contractors Ltd.

Unit: All electricians and electricians'apprentices in the employ of the respondent within a radius of 35 miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1970).

Local 1739

16804-69-R: Ed Walker's Electric Ltd.

Unit: All electricians and electricians' apprentices in the employ of the respondent in the county of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Dismissed May 1970).

LABOURERS' International Union of North America

18251-70-R: Graham & Graham Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified August 1970).

18270-70-R: John Entwistle Construction Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the

18270-70-R: Cont'd.

rank of non-working foreman. (26 employees) (Certified October 1970).

18819-70-R: Putherbough Bros., Construction Co.

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1971).

Local 183

17413-69-R: Frost Steel and Wire Company, Limited.

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (23 employees) (Certified April 1970).

17555-69-R: Saga Investments Limited.

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (23 employees) (Certified July 1970).

17902-70-R: Framat Construction Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in the building projects. (5 employees) (Certified June 1970).

18088-70-R: Tony Suppa & Company

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (7 employees) (Certified July 1970).

18954-70-R: H. J. Voth & Sons Ltd.

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman and construction labourers engaged in building projects. (9 employees) (Certified February 1971).

27-70-R: Montagnese Concrete and Drain Contracting Ltd.

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (3 employees) (Certified February 1971).

Local 247

18507-70-R: Vroom Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

Local 493

17592-70-R: Conite Ltd.

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1970).

17624-70-R: Barron Diamond Drilling Ltd.

Unit: All construction labourers in the employ of the respondent in the Township of South Lorraine and the Municipalities immediately adjacent thereto, all in the District of Timiskaming, while engaged in construction projects, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1970).

17643-70-R: M - W. Fence Contractor

Unit: All employees of the respondent within a fifty mile radius of the Timmins Federal Building engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17835-70-R: Gilbert Steel Limited

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1970).

18110-70-R: C. P. Crawford Limited

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified July 1970).

18453-70-R: Dunker Construction Limited

Unit: All construction labourers in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the

18453-70-R: Cont'd.

rank of non-working foreman. (11 employees) (Certified November 1970).

18675-70-R: Roxson Contractors Limited

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified November 1970).

18865-70-R: Cloutier Bros. Diamond Drilling

Unit: All construction labourers in the employ of the respondent in the Township of South Lorraine and the Municipalities immediately adjacent thereto, all in the District of Timiskaming, while engaged in construction projects, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1971).

74-70-R: L. Belanger Construction Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Niagara and the County of Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified March 1971).

150-70-R: PowerTel Utilities Contractors Limited

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building,save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified March 1971).

Local 506

16872-69-R: J. Harris & Sons Limited

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1970).

Local 527

17638-70-R: Real Binette Construction Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified June 1970).

17926-70-R: Real Binette Construction Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1970).

17973-70-R: Calor Mechanical Contractors

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1970).

18018-70-R: Fedex Ltee

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1970).

18501-70-R: Group Building System Ltd.

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1970).

18619-70-R: Lavictoire Forming & Construction Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified November 1970).

47-70-R: Nesrallah Investments Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified March 1971).

Local 597

17840-70-R: Emery Engineering & Contracting Company Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1970).

18140-70-R: Ronrica Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1970).

18377-70-R: Zorge Construction Company Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1970).

18394-70-R: E. S. Martin Construction Limited

All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees (Certified September 1970).

18412-70-R: Cam-Ron Construction

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified September 1970).

18425-70-R: CMR Construction & Engineering Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1970).

18795-70-R: Shea Masonry & Construction Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified January 1971).

Local 607

17645-70-R: Commonwealth Construction Co., Ltd.

Unit: All construction labourers in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

18628-70-R: Betteridge-Smith Limited

Unit: All construction labourers in the employ of the respondent employed at or working out of Kapuskasing, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified November 1970).

Local 837

17933-70-R: Raney Brady Contractors

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Niagara and the County of

17933-70-R: Cont'd.

Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified June 1970).

17979-70-R: Aldershot Contractors Equipment Rental Ltd.

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified July 1970).

18056-70-R: Tureski Construction Co., Ltd.

Unit: All labourers in the employ of the respondent working in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Dismissed December 1970).

72-70-R: Con-Drain Company Limited

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified March 1971).

Local 1081

17703-70-R: Wolfond Construction Limited

Unit: All construction labourers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified May 1970).

18357-70-R: Thomas Construction Company Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified September 1970).

LATHERS; International Union

Local 551

18306-70-R: Industrial Drywall Company Limited

Unit: All lathers and lathers' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (17 employees) (Certified September 1970).

Local 421

17947-70-R: Lafontaine & Morrissette Drywall

Unit: All lathers and lathers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1970).

Local 1747

17744-70-R: Durable Drywall Ltd.

Unit: All employees of the respondent engaged in installation and erection of dry wall and all metal components to receive dry wall, save and except non-working foremen and persons above the rank of non-working foreman. (42 employees) (Certified March 1971).

NATIONAL COUNCIL OF CANADIAN LABOUR

17628-70-R: L'Abbe Construction Limited

Unit: All carpenters and carpenters' apprentices, construction Labourers and reinforcing rodmen in the employ of the respondent working at or out of Hearst, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified April 1971).

OPERATING ENGINEERS; International Union of

Local 793

17163-69-R: Bot Construction (Canada) Limited.

Unit: All employees of the respondent within the radius of 35 miles from the City of Sudbury Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foreman and employees covered by the subsisting collective agreement between the respondent and T.E.L. Council of Trade Unions effective March 1, 1969. (6 employees) (Certified April 1970).

17328-69-R: Ruscica Construction Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (32 employees) (Dismissed April 1970).

17567-69-R: Saga Investment

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified April 1970).

17576-69-R: Akron Contracting Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and

17576-69-R: Cont'd.

Unit: except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1970).

17656-70-R: Durie Mosaic & Marble Ltd.

Unit: All employees of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman and plant and plant and yard employees. (2 employees) (Certified April 1970).

17680-70-R: The Ralph M. Parsons Construction Company of Canada Limited.

Unit: All employees of the respondent working as party chief, instrumentmen, rodmen and chainmen, within a fifty mile radius of the Timmins Federal Building, save and except professional engineers, field engineers, and chief of parties. (24 employees) (Certified May 1970).

17696-70-R: Mascioli Construction Company Limited

Unit: All employees of the respondent, working within a fifty mile radius of the Timmins Federal Building, engaged in the operation of cranes, shovels, bulldozers, and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17753-70-R: Standard Paving Company (a division of S.P.& M.Materials Limited)

Unit: All employees of the respondent within a twenty mile radius of the North Bay post office engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified May 1970).

17803-70-R: Matthews Group Limited

Unit: All employees of the respondent in the District of Thunder Bay engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified June 1970).

17822-70-R: Arthur G. McKee & Company of Canada, Ltd.

Unit: All employees of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1970).

17836-70-R: Commonwealth Construction Company Limited

Unit: All employees of the respondent in the District of Rainy River engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17838-70-R: Dulepka Equipment Rentals Limited

Unit: All employees of the respondent within the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified June 1970).

17841-70-R: Conaquip Limited

Unit: All employees of the respondent in the City of Sault Ste. Marie, the Township of Prince and the Townships immediately adjacent thereto engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

17887-70-R: C. A. Johannsen & Sons Limited

Unit: All employees of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1970).

17975-70-R: Industrial Formwork Limited

Unit: All employees of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1970).

18087-70-R: John Taylor Bulldozing

Unit: All employees of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durhan (except the Township of Hope) engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1970).

18112-70-R: Tony Suppa & Company

Unit: All employees of the respondent working in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1970).

18113-70-R: Framat Const. Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1970).

18281-70-R: Craftway Equipment Limited

Unit: All employees of the respondent in the County of Waterloo engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen, persons above the rank of non-working foreman and shop and yard employees. (7 employees) (Certified September 1970).

18430-70-R: Olympia & York Development Limited

Unit: All employees of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1970).

18493-70-R: The Lummus Company Canada Limited

Unit: All employees of the respondent working as instrumentmen, rodmen, chainmen and Party Chief in the counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except Field Engineer and persons above the rank of Field Engineer. (4 employees) (Certified December 1970).

18691-70-R: Peacock Contracting Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily

18691-70-R: Cont'd.

engaged in the repairing and maintaining of same, save and except non-working foremen, persons above the rank of non-working foreman, and shop and yard employees. (10 employees) (Certified November 1970).

18742-70-R: Warden Construction Co. Ltd.

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1970).

18870-70-R: Manufacturers Life Insurance Company

Unit: All employees of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1971).

18904-70-R: MacGregor Crane Service Ltd.

Unit: All employees of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Landowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1971).

18966-70-R: B - A Construction Ltd.

All employees of the respondent in the District of Thunder Bay engaged in the operation of Cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working

18966-70-R: Cont'd.

foreman. (80 employees) (Certified February 1971).

60-70-R: Bitini Construction Company Limited

Unit: All employees of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified March 1971).

PAINTERS Decorators and Paperhangers of America· Brotherhood of

16535-69-R: Ontario Housing Corporation

Unit: All journeymen painters and apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except supervisors and persons above the rank of supervisor. (9 employees)(Certified May 1970).

Local 1824

17614-70-R: Industrial Dry-wall Limited

Unit: All painters and painters' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1970).

Local 1832

17717-70-R: Superior Painting Limited

Unit: All painters and painters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified May 1970).

Local 1891

17880-70-R: Acme Lathing Company Limited.

Unit: All painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified June 1970).

17957-70-R: Durable Drywall Limited

Unit: All painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified June 1970).

PLASTERERS and Cement Masons' International Association of the United States and Canada; Operative

Local 70

17718-70-R: Foundation Company of Canada Limited

Unit: All cement masons and cement masons' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

Local 124

17516-69-R: Legendyk & Company Limited

Unit: All cement masons and cement masons' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1970).

17677-70-R: New Style Drywall Inc.

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1970).

17833-70-R: J. P. Acoustique Enrg.

Unit: All plasterers' and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified June 1970).

18806-70-R: Dalacoustic Contractors Limited

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1971).

18920-70-R: Olympia & York Development Limited

Unit: All cement masons and cement masons' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1971).

PLUMBERS - United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

Local 46

17224-69-R: Nadeco

Unit: All plumbers, steamfitters, pipe welders and apprentices in the employ of the respondent working within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of

Newmarket; on the west by the easterly limits of the first concession road, running north and south, west of Yonge Street, save and except non-working foremen and above the rank of non-working foreman, and office staff. (16 employees) (Dismissed September 1970).

Bridge, STRUCTURAL and Ornamental IRONWORKERS; International Union

Local 721

17597-70-R: C. A. Johanson & Sons Ltd.

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1970).

17663-70-R: Building Division of Dominion Bridge Company Limited

Unit: All reinforcing rodmen in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

17781-70-R: Vanbots Construction Company

Unit: All reinforcing rodmen in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1970).

17817-70-R: Falcon Structural Forming Central Ltd.

Unit: All reinforcing rodmen in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1970).

17878-70-R: Direct Forming Limited

Unit: All reinforcing rodmen in the employ of the respondent in Prince Edward County and the Township of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawson, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1970).

17881-70-R: Suto Steel Limited

Unit: All reinforcing rodmen in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Radson, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1970).

17882-70-R: Rig-Fab Steel Ltd.

Unit: All ironworkers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1970).

18216-70-R: Ellis-Don Limited

Unit: All reinforcing rodmen in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified August 1970).

18296-70-R: George and Asmussen Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of

18296-70-R: Cont'd.

Unit: Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified September 1970).

18371-70-R: McGown Fence & Supply Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified September 1970).

18372-70-R: Metro Fence

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1970).

18429-70-R: Hutt Fence Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified October 1970).

18506-70-R: Rig-Fab Steel Ltd.

Unit: All ironworkers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1970).

18586-70-R: Zorge Construction Company Limited.

Unit: All reinforcing rodmen in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1970).

18689-70-R: J. P. Richardson & Son Contracting Co. Ltd.

Unit: All reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1970).

18748-70-R: Eastern Equipment Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified December 1970).

144-70-R: Central Rigging & Contracting Co. (Canada) Ltd.

Unit: All ironworkers in the employ of the respondent in the employ of the respondent in Metropolitan Toronto, The Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1971).

Local 759

18119-70-R: Tom Jones & Sons Ltd.

Unit: All reinforcing rodmen in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1970).

19-70-R: Carpen Construction Limited

Unit: All reinforcing rodmen in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified February 1971).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of

Local 230

17694-70-R: The Ralph M. Parsons Construction Company of Canada Limited.

Unit: All truck drivers and general warehousemen in the employ of the respondent within a fifty mile radius of the Timmins Federal Building, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a subsisting collective agreement between the respondent and the intervener dated April 1, 1970 (3 employees) (Certified July 1970).

17704-70-R: Janin Building & Civil Works Ltd. General Contractors

Unit: Truck drivers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building. (3 employees) (Certified May 1970).

18022-70-R: W. B. Bennett Paving & Materials Limited

Unit: All truck drivers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (27 employees) (Certified July 1970).

Local 879

18336-70-R: A. Cope & Sons Limited

Unit: All truck drivers in the employ of the respondent in its Construction Division in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton. (34 employees) (Certified October 1970).

T.E.L. Council of Unions

17380-69-R: Pioneer Construction Co. (1967) Limited

Unit: All employees of the respondent working with the City of Sudbury and within a radius of thirty-five miles of the said City of Sudbury, save and except foremen, persons above the rank of foreman, watchmen, technical and office staff and students hired for the summer vacation period. (87 employees) (Dismissed May 1970).

I N D E X

Accountant....91, 92, 96, 97, 121
Accounting and Business Systems Staff....98
Accounting Clerk....27
Accounting - Office Staff....117
Administrator....96
Administrative Assistant....96
Admitting Officer....96
Advertising Assistant....91
Air-conditioning Operators....39
Arena Manager....49
Assessment Officers....101
Assistant Administrator....51, 96, 97, 101
Assistant Arena Manager....49
Assistant Camp Manager....26
Assistant Chief Librarian....98
Assistant Charge Technician....93
Assistant Charge Technologist....93
Assistant Foreman....17
Assistant Kitchen Supervisor....53
Assistant Manager....20, 26, 27, 89, 120
Assistant Manager-Facility....54
Assistant Plant Superintendent....42, 43
Assistant Pressmen....46
Assistant Roads Superintendent....47
Assistant Stadium Managers....54
Assistant Store Managers....104, 105, 106, 107, 108, 109, 110, 115, 117, 118, 119, 120, 121
Assistant Supervisor....124
Attendance Counsellors....101
Audio-Visual Technicians....98, 107
Audit Department Staff....27
Autopsy Masters....93

Bakery Department Head....104
Bakery Manager....115, 121
Bar Boys....27
Bartenders....27
Batchers....81
Beauty Salon....115
Beverage Waiters....27
Bookkeeping Clerk....91
Branch Store Manager....116
Bricklayers and Apprentices....126, 127, 145
Bridge Foreman....53
Budget and Financial Analyst Programmer....91

Building Maintenance and Cleaning Operations....42
Building Superintendent....42, 50
Bus Drivers....88
Buyers....59

Camp Manager....26
Carpenters and Apprentices....15, 16, 17, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 142, 144, 145, 146, 147, 148, 149, 159
Cardiology Technicians....100
Cement Masons and Apprentices....16, 167, 168
Ceramic Tile Setters....12
Chainmen....161, 164
Charge Technologists....100
Chef....26, 27
Chef Maitre D'....27
Chemists....1
Chief Accountant....93
Chief Building Inspector and Zoning Administrator....98
Chief Chemist....6, 71
Chief Construction Project Inspector....96
Chief Cook....51
Chief Engineer....6, 38, 39, 40, 42, 43, 49, 51
Chief Health Inspector....96
Chief Inspector....94
Chief Instructor of Laboratory and Radiology....100
Chief Librarian....98
Chief Operator....48
Chief Plumbing Inspector....96
Chief Pricer....95
Chief Technician-X Ray....100
Christmas Help....115
Clerical....51, 68
Clerical and Engineering Staff....30
Clerical and Technical Employees in Drafting Office....91
Clerks....9
Clerk Supervisor in the Business Office....96
Clerk Treasurer....97
Colour Developement and Control....10
Commissary Manager....26
Community Centre Assistant....54
Composing Room, Pressroom and Bindery Work....89
Composing Room, Pressroom Bindery and Lithographic Process Work....89
Comptroller....100
Concrete Block and Precast Manufacturing Plant....31
Confidential Personnel Assistant....100
Construction Labourers....16, 17, 129, 140, 141, 142, 144, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159
Construction Labourers Engaged in Building Projects....151, 152, 158
Construction Labourers Engaged in Construction Projects....157

Co-ordinator....124, 125
Craft-director Adjuvant....53
Crew Foreman....48

Data Processing Office....93
Dental Technicians....29
Department Heads....6, 93
Department Manager....59, 121
Deputy City Clerk....98
Deputy City Treasurer....98
Deputy Clerk....98
Deputy Head Engineer....98
Deputy Tax Collector....98
Deputy Town Clerk....97
Deputy Treasurer....98
Designer....23
Desk Clerks....27
Director....47
Director of Medical Health....100
Dispatcher....36, 38, 80
Drafting Room Supervisor....96, 103
Draftsmen....102, 103
Draftsmen and Apprentices....103
Draftsmen Working in Non-Drafting Capacity....102, 103
Drivers....33
Driver Salesmen....32, 33
Dry Goods Department Manageress....117

Electrical Operator....57
Electricians....4
Electricians and Apprentices....139, 140, 149, 150
Employees Employed in Bindery....46
Employees Employed in Drapery Department....32
Employees Engaged in Driving Bulk Milk Tank Trucks....60
Employees Engaged in Industrial Engineering....91
Employees Engaged in Installation of Carpets....141
Employees Engaged in Installation Dismantling and Assembly of all Pneumatic and Fluidic Instrumentation....35
Employees Engaged in Installation and Erection of Dry Wall and Metal Components....159, 171
Employees Engaged in the Erection of Floor and Roof Slabs....10
Employees Engaged in Installation and/or Erection of Fences....151
Employees Engaged in Installation of Resilient Flooring....13
Employees Engaged in Operation of Cranes, Shovels, Bulldozers and Similar Equipment....146, 160, 161, 162, 163, 164, 165, 166
Employees Engaged in Preparation and Serving of Meals....55
Employees Engaged in Technical and Surveying Functions....50

Employees in Personnel Department....91, 96
Employees in Planing Mill....9
Employees in Quality Control Laboratory....92
Engineers....28, 37, 47, 98
Engineering Draftsmen....70
Engineering Staff....20
Engineering and Technical Staff....20
Engineering Technicians....28
Executive Assistant....98
Executive Officers....44

Field Staff....24
Field Service Representative....57
Fleet Superintendent....47
Food Service Managers....55
Forelady....3, 7, 12, 19, 33, 62, 63, 68, 86, 87,
Foreman - Board of Works....98
Foreman...1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 17, 18, 19, 20, 21, 22, 23, 24, 25, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 40, 41, 42, 44, 45, 46, 47, 48, 49, 51, 53, 56, 57, 58, 60, 61, 62, 63, 65, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83 84, 85, 86, 87, 88, 89, 90
Front Desk Cashiers....27
Front Desk Clerks....27
Full and Part-time Employees....23
Full and Part-time Tapmen....27

Gas Pump Attendants....75
Generator Project Division....23
General Foreman....41, 51, 53
Geologists....37
Glaziers and Apprentices....143, 144
Graduate Chemists....92
Graduate Dietitians....41, 42, 43, 47, 48, 51, 56, 64, 65
Graduate Nursing Staff....41, 42, 43, 47, 48, 51
Graduate Pharmacists....41, 42, 43, 47, 48, 51, 56, 64, 65
Grocery Department Head....104
Grocery Division Warehouse Employees....61
Grocery Store Manager....26
Guards....74

Hardware Department Head....117
Head Baker....26, 67
Head Bartender....27
Head Cashier....104, 105, 106, 107, 108, 109, 110, 119, 121
Head Chef....26, 66

Head Custodian....50
Head Cutter....33
Head Nurses....122, 123, 124, 125
Head Pathologist....101
Head Scalemen....83
Head Switchboard Operator....100
Health Nurse....122
Homeworkers....86
Hydraulic Jet Cleaning Employees....140

Improvers....27
Industrial Engineers....87
Industrial, Mechanical and Chemical Engineers....95
Inside Employees....44
Inside Technical Staff....53
Inspectors....28
Instrumentmen....164
Ironworkers....169, 170, 172, 173

Janitorial Staff Whose Duties Consist of Security and /or Office Cleaning....28
Journeymen Painters....166
Journeymen Sheet Metal Workers and Mechanics....68

Klischograph Employees....89

Labourers....14
Laboratory Assistants....100
Laboratory Employees....25, 87
Laboratory Personnel....5
Laboratory Staff Employed in the Company's Quality Control Department Laboratory Technicians....71, 83, 87, 100
Lathers and Apprentices....159
Lead Hands....82
Librarians in Charge of Branches....98
Lines and Station Construction Department....24
Lithographers and Photoengravers....34

Machinists....4
Mailing....89

Maintenance Foreman....53
Maintenance Manager....27
Maintenance and Servicing of Buildings and Grounds....7
Maintenance, Services and Plant Operations....48, 49, 50, 51, 52, 53, 57, 66, 67
Management Trainees....37, 95, 100
Managers....14, 27, 75, 84, 104, 119, 120
Manager of the Bit Plant....102
Managers Secretary....120
Manufacturing Operation Employees....74
Marketing Branch Employees....38
Materials Co-ordinator....95
Meat Department Employees....105, 106, 107, 108, 109, 110, 111, 112, 113, 114
Meat Department Head....114, 115
Meat Department Manager....115, 117, 121
Meat Market Manager....117
Medical Laboratory Technologists or Medical Laboratory Technicians....93
Members of the Owner's Family....32
Millwrights and Apprentices....136, 137
Mobile Maintenance Men....97

Newspaper Shop (Composition, Proof-reading-translation, Stereotyping, Presswork, Mailing and Lkisehograph)....89
Non-Professional Library Employees....97
Non-Working Foreman....12, 13, 14, 15, 16, 17, 18, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173
Non-Woven Products Plant....21
Nurse....10, 98
Nursing Administrator....100

Occupational Therapists....64, 65
Office, Clerical and Sales Staff....10, 57, 74
Office and Clerical Staff....12, 33, 38, 41, 50, 51, 53, 65, 91, 92, 95, 96, 97, 98, 99, 100, 122
Office Clerical and Technical....21, 47, 94, 96, 97, 98, 101
Office and Counter Employees....32
Office Employees....91, 94, 95, 99, 101
Office Manager....95, 99, 100
Office and Sales Staff....1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 17, 18, 19, 20, 21, 22, 23, 24, 25, 27, 28, 29, 30, 31, 32, 34, 35, 36, 40, 44, 45, 46, 55, 56, 57, 58, 61, 62, 63, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90
Office Staff....1, 2, 5, 6, 8, 10, 11, 12, 19, 21, 23, 26, 27, 28, 29, 31, 32, 33, 35, 37, 38, 40, 41, 42, 44, 47, 48, 49, 50, 51, 52, 53, 54, 56, 57, 58, 60, 61, 62, 63, 64, 65, 66, 67, 73, 74, 80, 81, 82, 84, 85, 86, 88, 89, 114- 115, 117, 118, 119, 121

Office Superintendent....99
Office Supervisor....99
Office and Technical Employees....97
Offset Preparatory Operations....34
Offset Preparatory Workers....46
Oil Burner Mechanics....67
Oil Burner Servicemen....67
Operating Engineers Employed in Company's boiler house....10
Outside Employees....50
Outside Salesmen....120
Owner-Manager....85
Owners....25

Painters....166, 167
Painters and Apprentices....141
Panel and Motor Department....20
Para-professional Employees....98
Parts Sales Clerks....76
Parks Board Superintendent....898
Parks Department Employees....52
Parking Control Officer....54
Part-time Employees....1, 3, 4, 5, 6, 7, 9, 10, 11, 12, 19, 20, 21, 22, 23, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 36, 37, 38, 39, 42, 43, 45, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 69, 70, 71, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 87, 88, 89, 90, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125
Party Chief....161, 164
Payroll Clerk....27, 121
Payroll and General Accounting Clerk....95
Payroll Personnel Clerk....95
Payroll and Salary Administrator's Office....93
Personnel Clerk....91
Personnel Department Assistants....122
Personnel Department Staff....97
Personnel Staff....28
Personnel Director....96
Personnel Manager....97, 102
Persons employed in Personnel Department....91, 93
Persons employed on temporary or casual basis....37, 98
Persons employed in Transportation Department....21
Persons engaged in research projects....66
Persons hired under a rehabilitation program....66
Persons hired on a temporary basis for rush periods....4
Persons working in design office....103
Physiotherapists....64
Planning Director....96
Plant Engineer B....91

Plant Guards....36
Plant Nurse....21, 24
Plant Purchasing Agent....71
Plant Quality Control and Product Development Engineer....86
Plant Security Gurads....87
Plant Superintendent....39, 42
Plasterers and Apprentices....168
Plumbers, Plumbers' Apprentices, Steamfitters and Steamfitters Apprentices....145, 161, 168
Pollution Control Plant Employees....50
Prescription Laboratories Employees....25
Pressmen....46
Presswork....89
Process Control Department Employees....28
Process....10
Production Control Department Employees....28
Production Co-ordinator....1
Produce Department Head....104, 105, 107, 108, 109, 110
Produce Department Manager....117, 121
Production Employees in Games, Seals, Toys and Greeting Card Divisions....4
Production Specialists....4
Production Supervisors....58
Professional Medical Staff....41, 43, 47, 48, 51, 53, 56, 64, 65
Professional Nursing Staff....64, 66
Professional Staff....101
Programmer....91
Proof-Reading....89
Psychologists...101
Public Health Nurses....94
Purchasing Agent....97
Purchasing Officer....98

Quality Control Inspector....63
Quality Control Supervisor....92
Quality Control Technicians....24

Radiologists....100
Radiology Technicians....100
Recreation Assistants....54
Recreation Centre Employees....49
Recreation Director....98
Recreation Section of Parks and Playgrounds Services....54
Registered and Graduate Nurses....54, 94, 122, 123, 124, 125
Registered Medical Records Librarian....96
Registered Nurse....51, 64, 66
Registered Nurses Engaged in Nursing Care....122, 124

Registered and Graduate Nurses Engaged in Nursing Care and Teaching....122, 124, 125
Registered Technologists....101
Reinforced Rodmen....15, 159, 169, 170, 172, 173,
Research and Testing Staff....2
Restaurant Manager....23, 119
Retail Store Staff....5
Road Construction Division....53
Roads Department Employees....41, 49
Roads Foreman....98
Roads Maintenance Division....53
Roads Superintendent....49
Rodmen....161, 169, 170, 172, 173
Route Salesmen....32
Route Supervisor....5, 82

Salary Administrator's Office....93
Salaried Employees....73
Salaried Foreman....35
Salaried Office and Clerical Workers....101
Sales Development....10
Sales Employees....100
Salesmen....99, 117
Sales Representatives....1
Sales Staff....17, 18, 19, 20, 21, 22, 23, 92, 95
Sales Supervisor....5
Scalers....8, 9
Scaling Staff....8
Secretary to Administrator....97, 99, 100
Secretary to Assistant Administrator....99, 100
Secretary to Chief Accountant....93
Secretary to Clerk....98
Secretary to Director....93
Secretary to Director of Nursing....97
Secretary to Executive Administrator....93
Secretary to Factory Manager....91
Secretary to General Manager....95
Secretary to Industrial Relations Manager....91
Secretary to Manager....95
Secretary to Manager of the Bit Pit....102
Secretary to Operations Manager....91
Secretary to Personnel Director....96
Secretary to Plant Manager....5, 91
Secretary to Regional Manager....5
Secretary to Secretary-Treasurer....91, 95, 99
Secretary to Secretary-Treasurer and Manager of Manufacturing....95
Secretary to Town Clerk....97
Secretary to Town Engineer....97
Secretary to Town Solicitor....97

Secretary to Town Treasurer....97
Secretary to Vice-President....91, 102
Security Guards....2, 7, 10, 24, 37, 45, 74
Security Guards employed not more than 24 hours per week....45
Security Staff....27, 28
Senior Cooks Employed in Supervisory Capacity....55
Senior Sales Assistant....95
Senior Supervisor....93
Senior Technologists....100
Service Sales Clerks....76
Service Salesmen....34
Service Staff....81
Sewer Foreman....98
Sheet Metal Workers and Apprentices....68, 144
Shift Supervisors....57
Shop Foreman....41
Snack Bar Manager....26
Specialists....28
Special Technicians....37
Squad Boss....91
Squad Leaders....102
Staff with Professional Medical, Veterinarian or other graduate degrees....93
Stationary Engineers....6, 7, 38, 39, 49, 56
Stereotyping....89
Stock Dispatcher....53
Store Manager....59, 104, 116, 117, 118, 119
Structural Steel Draftsmen....102
Student Dietitians....42, 43, 47, 51
Students employed on a co-operative training basis....20, 21, 22, 23, 24, 37, 41, 43, 48, 95, 102, 103
Students employed during the school vacation period....1, 2, 3, 4, 5, 6, 7, 9, 10, 11, 12, 18, 19, 20, 21, 22, 23, 25, 26, 27, 29, 30, 32, 33, 34, 35, 37, 38, 42, 43, 48, 49, 50, 51, 52, 53, 54, 55, 56, 58, 59, 60, 62, 63, 64, 65, 66, 69, 70, 71, 72, 73, 74, 75, 76, 77, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 92, 93, 95, 97, 99, 100, 102, 103
Students employed as security guards....45
Students employed as summer workers....73
Students enrolled in the University....7
Students hired on a co-operative training basis with a School or University....53, 92, 96
Students hired on a temporary basis....4
Students in training....49
Student nurses....47
Student pharmacists....47
Students taking a formal course which leads to certification as registered technicians....49
Superintendents....35, 49, 50, 52, 55, 59
Superintendent of Board of Works....98

Superintendent-Cemetary....98
Supervising Teacher-Child Day Care Centre....98
Supervisor....5, 7, 12, 19, 21, 25, 28, 32, 33, 37, 42, 48, 49, 50, 51, 53, 54, 56, 61, 64, 65, 66, 67, 69, 91, 92, 93, 95, 97, 101, 102, 103, 122, 123,
Supervisor-Consultants....101
Supervisor of Surveys....96
Supervisor of Treasury Office....96

Tapmen....27
Tax Assessor....98
Tax Collector....97, 98
Teachers....124
Technical....10, 56
Technical Personnel....41, 42, 43, 47, 48, 51, 56, 64, 65
Technicians....87
Technicians (Animal House)....93
Technical Manager....82
Technical and Office Staff....174
Telephone Sales Employees....12
Terrazzo Mechanics....13, 14, 15
Tile Setters....13, 14, 15
Tile Setter Mechanics....13
Town Administrator....99
Town Clerk....96
Town Engineer....52, 96
Town Superintendent....52
Town Treasurer....96
Traffic Co-ordinator....97
Translation....89
Transmission and Distribution Projects Division....24
Treasurer....98
Truck Drivers....2, 12, 33, 41, 79, 173
Truck Drivers in Construction Division....173
Truck and Parts Salesmen....84

Undergraduate Dietitians....48, 56
Undergraduate Nurses....41, 42, 43, 48, 49, 56, 64, 65
Undergraduate Pharmacists....41, 42, 43, 48, 49, 56, 64, 65

Warehousemen....12
Watchmen....10, 83, 174
Waterworks Superintendent....47
Welfare Administrator....98
Wholesale Warehouse Employees....37
Works Department Employees....52

Yardmen....81

Zone Supervisor....98

KF
3400
.059
1970-71

Bargaining units determined by Ontario Labour Relations Board, April 1969 - March 1970.

KF
3400
.059
1970-71

Bargaining units determined by Ontario Labour Relations Board, April 1969 - March 1970.

O.L.R.B.
LIBRARY